

Vacancy at Waterland

Investor Relations Associate

WATERLAND



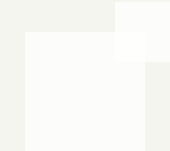
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Requirements

- 2 to 4 years of experience
- In investment banking, corporate finance, strategy consulting, or similar firms
- Excellent at working with large data sets
- Highly precise and demonstrating critical thinking
- Takes ownership of projects and seeks opportunities to improve
- Able to build strong working relationships across functions
- Fluent in English

 **Bussum**



Waterland is a leading European private equity firm that builds future-proof companies by strengthening their competitive position. The Investor Relations Associate works on reporting, fundraising support, project management, and data handling, delivering exceptional service to investors as a valued member of the growing and entrepreneurial Investor Relations team.

About Waterland

Waterland is an independent pan-European private equity firm that partners with entrepreneurs, management teams, and family-owned businesses to build future-proof companies. It focuses on medium-sized businesses in sectors such as business services, sustainability, technology and communications, and healthcare. Its investment approach rests on three pillars: a buy-and-build strategy that combines organic development with add-on acquisitions, proactive deal sourcing to find the right opportunities for the firm and its portfolio companies, and a tailor-made, flexible way of working that adjusts strategy as markets and companies evolve.

Since 1999, Waterland has invested in close to two hundred platform companies and more than a thousand add-on acquisitions. Currently, the firm holds over fifteen billion euros in assets under management and is the third highest performing manager in Europe. Waterland manages a dozen buyout and continuation funds backed by a global base of institutional investors, including pension funds, insurers, asset managers, endowments, and sovereign wealth funds.

Waterland's team of two hundred professionals works from nine European countries, offering local support to companies with international growth ambitions. The culture is entrepreneurial, collaborative, and hands-on. Within this context, the Investor Relations team is still relatively young and fast-growing. Based mainly in London with an expanding presence in Bussum, it offers a dynamic environment for professionals who want to help shape how Waterland works with data, tools, and investors as the firm continues to grow.





Investor Relations Associate

The Investor Relations Associate strengthens Waterland's team in the Bussum office. They work at the intersection of portfolio data, investor reporting, and fundraising support and translate data into investor-ready materials, from quarterly reports and fact sheets to case studies, pitchbooks, and due diligence packs. The role combines structured, recurring work during reporting cycles with project-based tasks, offering a steep learning curve on how a leading private equity firm communicates with its investors.

Data is at the core of the role. The Associate manages portfolio company information as well as investor and fund-level data such as commitments, capital calls, distributions, and performance overviews. They ensure this information is complete, consistent, and ready for analysis, reporting, and reuse. Their approach is critical and persistent: they ask questions, resolve inconsistencies, make sure the data align, and seek opportunities to optimize the data and processes. Working closely with the Finance, IT, Technology, Tax, and ESG teams, they help automate reporting processes, improve dashboards and the investor portal, and make it easier for the Investor Relations team to access and repurpose high-quality data and materials.

“*The Associate who really excels here is curious, smart, and tenacious: they love working with complex data, keep asking questions until it all fits, and build the internal relationships that make our investor reporting best-in-class.*”

▪ **Alexandra Simkin, Client Services Director**

The Associate reports to the Client Services Director, who is based in London. Day-to-day, they work alongside the Investor Relations Senior Associate in Bussum, who guides them through systems, processes, and ongoing projects. Regular travel to London keeps them closely connected to the rest of the Investor Relations team and creates opportunities to join key internal meetings and, where relevant, investor-related activities.

This is an exciting opportunity for a smart, analytically strong professional who enjoys working with both numbers and people. The right candidate is passionate about private equity, eager to dig into the detail of portfolio and investor data, and motivated to build a career in Investor Relations. They bring a hands-on, proactive attitude and a tenacious, curious mindset: raising their hand for new responsibilities, speaking up, prioritizing, and working with the data until it is right. At the same time, the Associate builds strong working relationships within Investor Relations and across the internal teams they rely on for data, earning trust as a reliable partner. In return, they gain broad exposure to Waterland's funds and investments and a key role in building the data and reporting backbone that underpins the firm's relationship with its largely institutional investor base.





Interested?

Waterland is working with Top of Minds to fill this vacancy.
To express your interest, please contact Karlijn Havekes at
karlijn.havekes@topofminds.com.



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