

Vacancy at Stanley1913

Talent Acquisition & HR Coordinator



TOP OF MINDS
Executive Search



Requirements

- Over 2 years of experience
- In talent acquisition, recruitment, or general HR roles
- Strong understanding of Dutch employment law
- Excellent communication and interpersonal skills

 **Amsterdam**

At Stanley1913, lasting quality and vibrant style go hand in hand – from the iconic stainless steel bottle to colorful reusable drinkware. While the company is globally established, its EMEA operations are still in an exciting phase of growth. In this dynamic context, the Talent Acquisition & HR Coordinator will play a key role at the heart of the fast-growing EMEA People team.

About Stanley1913

Since 1913, Stanley1913 has been crafting durable and reliable food and drink gear – from the original stainless-steel vacuum bottle to today’s reusable drinkware made in bold colors and from recycled materials. Designed for everyday use, its products support active lifestyles and help reduce waste, all without compromising on function or style. In recent years, the company has experienced rapid and unprecedented growth, fueled by the rising popularity of its stylish and sustainable designs. Milestones include the TikTok-powered success of the Quencher and a strategic shift towards lifestyle retail. Building on this momentum, Stanley1913 is expanding quickly across Europe and preparing for its next phase of growth.

Over the past few months, Stanley 1913 teamed up with two iconic figures from very different worlds – Post Malone and Lionel Messi – to elevate its brand and connect with fresh audiences. Post Malone’s line showcases his personal design flair in exclusive drinkware, while Messi’s collection celebrates his commitment to sport and culture. These partnerships highlight Stanley 1913’s dedication to blending innovation with authenticity.

Part of Morgan Street Holdings (formerly HAVI)

Part of privately owned Morgan Street Holdings (formerly HAVI), Stanley1913 is headquartered in Seattle with a European team based at Amsterdam’s Herengracht. The international and entrepreneurial team of nearly seventy people operates in a fast-paced environment, united by a shared commitment to purpose, creativity, and progress.





Talent Acquisition & HR Coordinator

The rapid growth has outpaced the ability to fully embed and optimize HR processes across the EMEA region. The Talent Acquisition Partner steps in at exactly the right moment to help build the foundations for future success. Reporting directly to Lysette Jansen, the HRBP for EMEA, they will collaborate closely on a wide range of HR projects and recruitment strategies while taking ownership of key initiatives within the EMEA region, connecting and collaborating with colleagues from the Global People team.

In this role, responsibility centers on streamlining, optimizing, and implementing scalable HR frameworks that support ongoing expansion. Introducing and embedding new systems like Greenhouse will bring much-needed structure and efficiency to recruitment operations, aligning global standards with the specific needs of the region. Beyond recruitment ownership, this role offers broad involvement in all facets of HR. Responsibilities span the entire employee lifecycle – from shaping onboarding experiences to maintaining compliance through employee handbooks and policies tailored to diverse markets including the UK, Germany, and the Netherlands. Ownership of the recruitment strategy is combined with designing programs that enhance employee engagement and facilitate seamless integration of new hires.

Linking pin

Operating within a lean team, the Talent Acquisition & HR Coordinator gains direct exposure to strategic HR projects alongside hands-on operational responsibilities. Acting as a key link between hiring managers, global talent acquisition, and external partners, this role ensures smooth and accurate handling of employment documentation and queries.

A proactive, roll-up-your-sleeves mentality is essential to spot improvement opportunities. This role fits a flexible individual who thrives in an environment where processes are being built while moving forward and who is eager to develop their HR expertise with a clear path toward advancing into an HR Business Partner role.

“This is a dual-role opportunity that combines involvement in strategic HR projects with hands-on recruitment ownership. It offers the chance to influence every stage of the employee lifecycle, making it both a highly educational and a varied, challenging role.”

Lysette Jansen,
HR Business Partner – EMEA

The ideal candidate brings structure and practical solutions, handles recruitment and project tasks with ease, always keeping the bigger picture in mind. Skilled at establishing solid frameworks, this professional is also willing to experiment with new approaches to improve processes and make the employee experience exceptional. The energetic pace and high level of responsibility provide an ideal environment to develop a comprehensive HR skill set, offering the opportunity to evolve professionally and contribute to the future of the organization’s people operations.





Interested?

Stanley1913 is working with Top of Minds to fill this vacancy.
To express your interest, please contact Claire den Beer
Poortugael at **Claire.denBeerPoortugael@topofminds.com**.



TOP OF MINDS
Executive Search