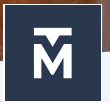


Vcancy at FleetGO

# Operational Manager



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## Requirements

- 8+ years' experience
- In project management and operational leadership
- And scaling teams and optimizing processes
- In an international matrixed environment
- Hands-on, proactive, and results-driven
- Excellent communicator and collaborator

 **Zonnegem (BE)**

**FleetGO is a fast-growing leader in transport and logistics software. The Operational Manager will drive the expansion of FleetGO's project management operations in Belgium, building and empowering the local team, streamlining processes, and aligning operations to accelerate growth across the Benelux region.**

# About FleetGO

**FleetGO is a leading provider of innovative telematics and fleet management solutions. The fast-growing company offers a comprehensive software suite that includes solutions for telematics, fleet management, route optimization, and warehouse management. In addition, they offer a cloud-based Transport Management System (TMS), and an advanced order processing platform.**

FleetGO, which is headquartered in Hattem, The Netherlands, operates as part of the FleetGO Group. They were established in 2022 through the strategic merger of FleetGO and Wanko Informationslogistik. Backed by Main Capital Partners, the Group employs more than 200 professionals across multiple locations in Europe. FleetGO's extensive platform supports more than 50,000 connected vehicles, serving over 5,000 businesses across various industries.

Committed to innovation, sustainability, and customer-centric solutions, FleetGO enables businesses to make data-driven decisions through its state-of-the-art technology. Their solutions drive value for customers and contribute to a more sustainable future. Through its buy-and-build strategy, FleetGO acquires and integrates complementary businesses to expand its product offerings, enhance its operations, and accelerate growth. As part of this strategy, the company is prioritizing the expansion of its presence in Belgium, strengthening its local operations to support ongoing regional growth.





# Operational Manager

**The Operational Manager will lead FleetGO's project management operations in Belgium. Responsible for the Project Management and Support departments, they will expand and develop the local team and ensure alignment with the company's buy-and-build strategy, driving operational excellence and accelerating growth across the Benelux region.**

The Operational Manager will report directly to the COO and work with senior leadership to align project delivery with commercial goals. This role focuses on building scalable structures, driving efficiency, and unifying operations across the Benelux region. The Operational Manager will oversee project execution, develop streamlined processes, and create a high-performance culture. Leading a team of five Project Managers, the Manager will guide and mentor their team members, foster collaboration, and integrate Belgian operations with FleetGO's broader organizational strategy, aligning efforts with the successful frameworks already established in Germany.

A confident leader with a hands-on approach and a proactive mindset, the Operational Manager will be a driving force behind FleetGO's growth. Results-oriented and business-savvy, they manage complex projects with ease and continuously identify new opportunities to create value and drive growth. As a natural collaborator and persuasive communicator, they will build trust, foster alignment across teams, and inspire buy-in from stakeholders at all levels. Passionate about mentoring and empowering teams, they lead by example, inspiring and motivating their team members to achieve shared goals.

**“The Operational Manager will unlock FleetGo’s growth potential in Belgium. This role offers the opportunity to grow a team and create a scalable operational framework across the Benelux region. Their vision and leadership will lay the foundation of our organization’s future expansion.”**

**Jens Beukers,**  
**COO of FleetGO**

FleetGO values innovation, collaboration, and empowering its teams to drive sustainable growth. The company culture is dynamic and forward-thinking, and encourages creativity, professional development, and teamwork. The Operational Manager is an experienced leader in project management and operations, with a proven ability to scale teams and streamline processes, ideally within the transport or logistics sector. Based in Zonnegem, Belgium, the role requires both Dutch and English fluency and a hands-on approach to leadership, with occasional travel across the Benelux region.





## Interested?

FleetGo is working with Top of Minds to fill this vacancy.

To express your interest, please contact Annelijn Nijhuis at [annelijn.nijhuis@topofminds.com](mailto:annelijn.nijhuis@topofminds.com).



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