



Vacancy

Director of Business Control DUV Factory

ASML



ASML is a leading global supplier of advanced technology systems for the semiconductor industry. The Director of Business Control is responsible for the DUV factory in Veldhoven – one of ASML’s largest global facilities. And they will play a pivotal role in driving ASML’s growth ambitions over the next decade.

Requirements

- 15+ years’ experience
- Including at least five years in business control as part of a Management Team in an international industrial matrix organization
- Master’s degree, followed by a chartered controller qualification (RC or equivalent)
- Stakeholder management
- Change manager
- Strong interpersonal skills

 **Veldhoven**

 **Minimum of 15 years' experience**



About the company

ASML

ASML is a high-tech company that gives the world's leading silicon chipmakers the power to mass produce patterns onto them. They manufacture complex lithography machines that are used to produce integrated circuits, or computer chips. In thirty years, ASML has grown from a small start-up into a multinational organization with more than sixty locations across Europe, Asia, and the US.

To develop these machines and continue its significant growth journey, ASML brings together some of the most creative minds worldwide in engineering, physics, mathematics, computer science and chemistry. Their headquarters are located in Veldhoven, The Netherlands, and they employ 40,000 people across sixteen countries. ASML spends more than two billion euros per year on R&D. This provides its teams with the freedom, support and resources to experiment, test and push the boundaries of technology. They work in close-knit, multidisciplinary teams, and listen to and learn from each other. ▶





Vacancy

Director of Business Control (DUV) Factory

The Deep Ultraviolet (DUV) factory's Management Team, of which the Director of Business Control is a strong business partner, set a bold objective a few years ago. By 2030, they aim to double production output while maintaining the current staffing levels and square meters. All 2,200 employees of the DUV factory, including the Director of Business Control, fully support and are committed to this goal.

The Director of Business Control plays a pivotal role in the sector's manufacturing operations, overseeing primary financial performance reporting processes. They provide crucial insights into key drivers to achieve short- and long-term sector targets. Their focus is to deliver unbiased analysis and insights into the production and installation of product cost roadmaps. In addition to their DUV factory responsibilities, the Director of Business is also responsible for the value stream of ASML's four integration factories.

The Director of Business manages substantial budgets, including over 350 million euros in product costs, more than 25 million euros in capital expenditures, and over 500 million euros in inventory. They analyze and rigorously evaluate proposals related to the product cost roadmaps, offering valuable input during the manufacturing staff's business review process. The Director also oversees financial target setting, planning, and detailed analyses. They are responsible for preparing the financial components of sector manufacturing presentations for critical business reviews. In addition, they prepare, report on, and present the status of financial KPIs against targets, including OPEX, CAPEX, product costs, production variances, and coverage metrics. ▶

In their role, the Director of Business Control is supported by the Business Insights & Control Team. While they don't directly manage this team, it consists of professionals working specifically for this business line. They ensure the Director of Business has access to all necessary detailed input needed to communicate effectively with the board and internal and external stakeholders. Simplifying complex matters and aligning diverse stakeholders are key strengths for this hands-on role, which reports to the Senior Director of Business Control Global Manufacturing, Peter van den Oord.

Collaboration is key, and the Director of Business Control aligns closely with sector and business line controllers on vital topics. They drive continuous improvements in sector manufacturing reporting and processes, while conducting ad-hoc business analyzes to support informed decision-making. Above all, the Director understands the importance of effectively guiding people through changes. With vital skills as a people manager and experienced change leader, they navigate between the diverse interests and perspectives of stakeholders, including the Management Team, business lines, and factory colleagues. This way, they effectively contribute to the transformation of processes and company culture necessary to achieve the set goals. ▶



This role offers an excellent opportunity for a professional with a track record in financial and business control at business unit, divisional, or group level, and managing a large, diverse group of stakeholders. Along with a strategic vision that drives improvement, this role requires someone who is not afraid to dive deep into the details. Ideally, the Director takes ownership in collaborating with the manufacturing leadership to achieve ambitious goals and is not satisfied until those goals are met. This position is perfect for someone who wants to grow with ASML. And with their success comes exciting career opportunities. ■



Interested?

ASML is working with Top of Minds to fill this vacancy.
To express your interest, please contact Annelijn Nijhuis at annelijn.nijhuis@topofminds.com.

“This is an engaging and challenging role, tackling one of ASML’s biggest challenges. It involves not only transforming processes and facilitating change but also reshaping the organization’s culture and managing its complex stakeholder environment. The position offers significant impact, visibility, and measurable outcomes, with excellent long-term career advancement opportunities.”

Peter van den Oord, Senior Director of Business Control Global Manufacturing of ASML