



Vacancy

# European Group & ESG Controller





Rheem is a leading global US manufacturer of heating, cooling, and water heating solutions for households and businesses with an ambitious growth strategy in Europe. The European Group & ESG Controller continues to build the financial accounting structures and processes and sustainability reporting in the European organization in alignment with the US organization.

## Requirements

- Over 9 years of experience
- Background in audit firm or as controller in an international business
- Completed RA or CPA education or equivalent
- Excellent knowledge of Dutch GAAP
- Able to bring others along in their thinking

 Utrecht

 **Minimum of 9 years' experience**



About the company

# Rheem

**Founded in 1925, Rheem has always focused on providing comfort to the millions of customers they serve across fifty countries. The company is currently the only manufacturer in the world that produces heating, cooling, water heating, pool and spa heating, and commercial refrigeration products for households and businesses. In 2023, its portfolio of over fifty brands made six billion dollars in global sales. Rheem’s commitment to innovation and increasing sustainability—to deliver the exact right temperature while saving energy and water—keeps the company at the vanguard of the industry.**

Rheem Europe took shape with the acquisition of Intergas in 2019 and DEJONG in 2022. Intergas is a leading player in the Netherlands for gas fired boilers and hybrid heat pump solutions, and DEJONG is a top-tier producer of hot water tanks. With these companies’ product portfolios, Rheem is rapidly building its presence in Europe and capitalizing on the significant opportunities brought about by the continent’s frontrunner position in combating climate change. The company is further expanding in the region through acquisitions and the construction of a new factory in Slovakia.

As part of Rheem’s global sustainability program “A Greater Degree of Good™,” Rheem Europe aims for ambitious Environmental, Social, and Governance (ESG) targets in honor of the company’s centenary in 2025. The organization has already exceeded its goal of training 250,000 plumbers, contractors, and key stakeholders on sustainability—instead, training almost 500,000 up to now. Rheem is also well on its way to reduce greenhouse gas emissions by 50% and to achieve Zero Waste to Landfill in its global manufacturing operations, empower its customers and employees to live and work more sustainably. ▶



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**The European Group & ESG Controller is a new function and drives the financial control and sustainability reporting in Europe, aligned with the requirements from US headquarters. She/he provides the financial insights management needs to steer the business through internal reporting and ensure external reporting complies with relevant laws and regulations. Taking care of the company's financial accounting structures and processes, the European Group & ESG Controller will set Rheem Europe up for growth by ensuring compliance, efficiency, and continuity.**

The European Group & ESG Controller also contributes to the implementation of the EU Corporate Sustainability Reporting Directive (CSRD) and the resulting reporting obligations whilst working closely together with the Sustainability Manager.

Day-to-day, the European Group & ESG Controller is responsible for the monthly and annual financial consolidation of Rheem Europe and the analysis and assessment of the figures. To ensure even greater effectiveness in reporting and consolidation, the Controller also facilitates the roll-out and implementation of the OneStream consolidation system and develops the Internal Control Framework for Rheem Europe. Critical to the growth strategy, the European Group & ESG Controller also support acquisitions through due diligence and the integration of new operating companies within Rheem Europe. ▶



The European Group & ESG Controller reports to the Finance Director of Rheem Europe and works closely with the European FP&A lead as well as with Finance colleagues at the operating companies. She/he interacts with the US corporate team in Atlanta on consolidation, tax, treasury, and insurance matters and liaise with the external auditor.

This is an exciting opportunity for an experienced auditor or controller who is ready to create the right structures and processes in financial accounting and ESG. As part of a dynamic organization in an international context, the Controller complements outstanding professional standards with deep relationship-building and a keen sense of initiative to help Rheem Europe grow. ■



## Interested?

Rheem is working with Top of Minds to fill this vacancy.

To express your interest, please contact Claire den Beer Poortugael at [claire.denbeerpoortugael@topofminds.com](mailto:claire.denbeerpoortugael@topofminds.com).

**“The European Group & ESG Controller will have a critical role in our growth trajectory. Your ability to effectively report in line with business needs as well as legal and group requirements will enrich our financial and ESG insights.”**

**Gert Karenbeld,  
Finance Director of Rheem Europe**