



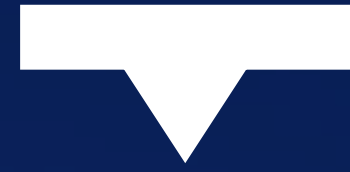
VACANCY

IT Area Lead of Data Management

Requirements

- Over 10 years of IT work experience
- Large data platform architectures
- Complex corporate context
- Managerial experience
- Agile
- Master's degree in computer science or a similar field

Amsterdam Minimum of 10 years experience



ING is one of the most innovative financial institutions in the world. Effective data management is crucial for strengthening this leading position. The IT Area Lead of Data Management will manage a team of 100 data experts and transform the data architecture of the company's Wholesale Banking sector, maximizing efficiency, and minimizing risks.



ABOUT THE COMPANY

ING

ING is a global financial institution with market leadership in the Benelux, a strong pan-European base, and a growing presence in the rest of the world. Its purpose – as a bank, employer, and an engaged member of society – is to empower people to stay ahead in life and business. Over sixty thousand employees of ING serve around thirty-seven million customers, corporate clients, and institutions in over forty countries.

The bank's retail products include savings, payments, investments, loans, and mortgages. For its Wholesale Banking clients, ING provides, e.g., specialized lending, tailored corporate finance, debt and equity market solutions, and payments and cash management. Its omnichannel approach and relentless focus on customer experience are vital to the bank's success.

As showcased by its state-of-the-art tech stack and data ecosystem, ING is one of the digital frontrunners in the global banking sector. Together with its innovation partners, the company is constantly improving its capabilities and developing disruptive new features. Data is an invaluable enabler in this continuous cycle and, therefore, the organization's lifeblood. Besides a prerequisite for providing a superior customer experience, data is also crucial for creating value, scaling up, and developing new products at pace. It helps the bank meet its regulatory requirements, mitigate risks, reduce costs, and make better business decisions.





VACANCY

IT Area Lead of Data Management

The IT Area Lead of Data Management will be the driving force of ING's data management for Wholesale Banking Tech in the Netherlands. They will be responsible for one of the largest data lakes in the Netherlands and optimally leverage its contents to strengthen the bank's position as the digital standard in its industry.

Taking ownership for the overall health of the company's data management, they will develop the company's roadmap for data and analytics capabilities and execute its delivery, confidently leading agile teams, providing clear direction, and ensuring quality and pace of release. The IT Area Lead of Data Management works proactively, continuously analyzing processes, assessing any potential risks, and redesigning them accordingly to avoid any situations which may have otherwise been problematic for the organization's data management in the future. They develop and implement streamlined IT policies which improve efficiencies, reduce risks, and consider main data principles, data transformation techniques, functional management, and market trends. They also have experience working with large data sets and the tools that process them, including Hadoop®.

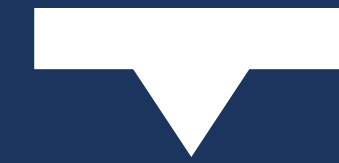


As the visionary of the transformation of ING's data architecture, the IT Area Lead of Data Management will be responsible for not only developing the architecture itself, but also implementing the new ways of working required to ensure it runs seamlessly. Utilizing strong leadership and project management skills, they will bring structure, discipline, and inspiration to their team of 100+ data & platform engineers located in The Netherlands, Romania, and India. They will report to the IT Lead Cross Product Services (CPS) and collaborate with the local IT Area Lead located in Romania to jointly oversee the on-site team. They will offer team motivation, guidance, and mentorship, creating a first-class agile working environment to attract and retain the best engineers, and encourage innovative thinking around data, analytics, and AI.

Curious and hands-on, the IT Area Lead of Data Management is eager to deeply understand the organization and its data management down to every small detail. They immerse themselves in their new role, both technically and personally, to understand the underlying issues, opportunities, and dynamics of the cross-border organization. Creative and energetic, they bring fresh ideas to life and embrace challenges in this fast-changing and complex environment. This role is ideal for a strong people leader with a background in data management, architecture, and delivery. ■



Interested? ING is working with Top of Minds to fill this vacancy. To express your interest, please contact Jessica Lim at Jessica.lim@topofminds.com.



“Data is a hot topic across the organization, even reaching board level discussions. Until now we have avoided any issues with our Wholesale Banking data lake and the IT Area Lead of Data Management will keep it that way, guiding the team and working proactively to stay ahead of trends and minimize risks.”

Sijmen Moerman, Hiring Manager