



VACANCY

# Senior Global Talent Intelligence Manager

## Requirements

- Master's degree
- 8+ years' experience in Talent Management and/or Talent Intelligence
- With Data & Analytics
- And Human Resource management

Amsterdam Minimum of 8 years experience





**Versuni, formerly Philips Domestic Appliances, produces industry leading kitchen, coffee, climate, garment, and floorcare appliances worldwide. The Senior Global Talent Intelligence Manager role will define and implement talent intelligence within a successful, global household name that is undergoing a full-scale repositioning journey.**







## ABOUT THE COMPANY

# Versuni

**After becoming an independent company in 2021, Philips Domestic Appliances announced its new brand name Versuni in February 2023. Versuni offers a fresh perspective on the word 'universe' with a focus on how our home lives unite us, anywhere we live. The company's vision is to make consumers' lives as simple and convenient as possible by developing products that make our houses truly feel like home.**

Versuni remains a licensee of Royal Philips and continues to use its well-known brand names in the market, like the Airfryer, Espresso Machine with LatteGo, PerfectCare Steam Generator, Air Purifier and AquaTrio Cordless Vacuum. With its new brand name and visual identity, Versuni is experiencing a vital scale-up phase to position itself as a key player in the global domestic appliance market.

The company is very entrepreneurial and encourages employees to stay curious and explore new ideas. Its products use some of the most innovative technology available and are recognized worldwide for their excellence within the industry. Looking ahead, Versuni will develop products made with more sustainable materials that are easier to repair, refurbish, re- or up-cycle, and help reduce waste.

With its headquarters in The Netherlands, Versuni has innovation, manufacturing, and commercial centers in more than one hundred countries. And they employ approximately 7,000 people worldwide.







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# Senior Global Talent Intelligence Manager

**The Senior Global Talent Intelligence (GTI) Manager leads Talent Intelligence at Versuni. They will develop and drive Talent Management, work closely with the Learning and Development team, as well as the Workforce Analytics team, to support strategic decision making. They will present talent management insights and recommendations, and lead overall conversations with senior leadership. This is a thought leadership position on modern global talent management and succession.**

In addition, the Senior Global Talent Intelligence Manager will expand the Versuni talent-to-value framework as a bridge between teams and projects to facilitate a consistent approach to talent strategy for HR. They will partner with, and coach, HR Managers and Business Leaders to identify challenges and opportunities, and create a talent-to-value mindset.

This role is also responsible for competitive talent intelligence research and analysis. They'll collaborate with the HR Leadership and Senior Leadership teams across a range of industries, competitors, and geographies, and combine internal and external sources of data. To excel in this position, the Senior Global Talent Intelligence Manager must be able to confidently present insights that resonate with business leaders and bring insights to life with compelling storytelling skills.





The Versuni organization is being redefined, and the Senior Global Talent Intelligence Manager is essential for developing and implementing its Talent Intelligence. Versuni is an inclusive, collaborative, and fun place to work. This exciting opportunity requires a strong affinity for human resource management to lead the talent intelligence agenda of a successful, global household name that is going through a full-scale repositioning.



**“ It sounds funny, but we feel like a scale-up with a one hundred year legacy and 7,000 people onboard. We have a strong base, and are going full steam ahead into the build-up phase.”**

**Michel van Keulen, Senior Corporate Recruiter of Versuni**

**Interested?** Versuni works with Top of Minds to fill this vacancy. To express your interest, contact Frederique Duynstee at [frederique.duynstee@topofminds.com](mailto:frederique.duynstee@topofminds.com).

