VACANCY

Finance Manager EMEA



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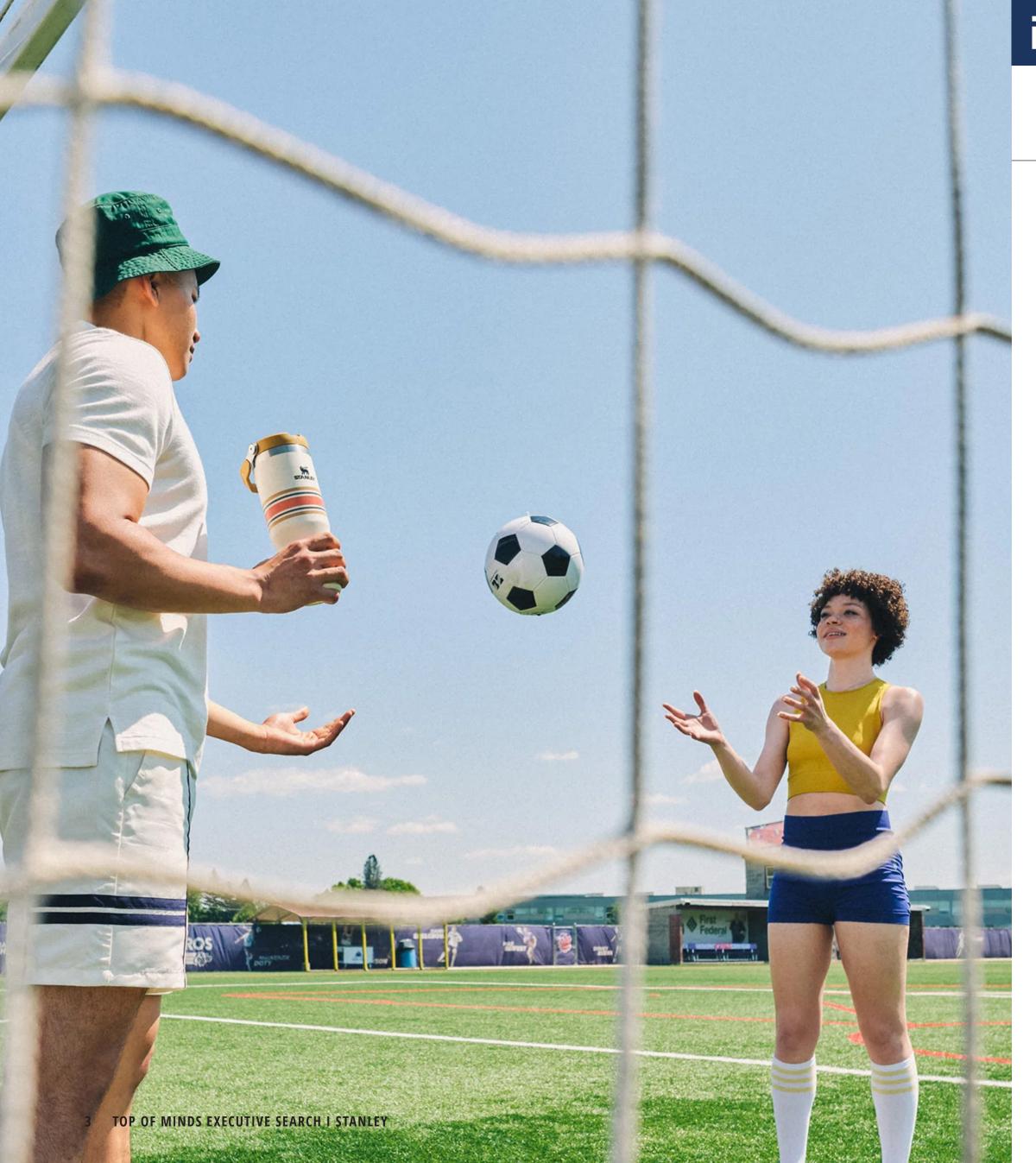
- Master's degree
- 10+ years in finance, accounting, planning & control
- Strong negotiations & people skills
- Financially savvy in different currencies
- Fluent in English

Q Amsterdam **G** Minimum of 10 years experience

Stanley is a century-old American heritage company, known for its iconic green thermos. Today their business is growing by double digits. The Finance Manager of **EMEA** will interpret the financial accounts and identify ways to grow and improve the P&L even more. This is an exciting opportunity to directly contribute to the success of an innovative global consumer brand.









ABOUT THE COMPANY

Stanley

Stanley was founded in 1913 and until 2020, was best known for its iconic green stainless-steel thermos. Now they are revolutionizing the international food and beverage culture and have doubled their business growth for the past two years.

To achieve this fast success, Stanley focused on its core strengths: innovation and sustainability. They continue to create new products and ways to connect with global consumers. And they doubled their business thanks to the boom in sales of its Camp product line during the pandemic. In addition, their vibrant, colorful products have successfully tapped into a younger, female consumer segment. People are also increasingly interested in Stanley for its sustainability mission to create products that last a lifetime, use recycled materials and its paper packaging.

Stanley is a group that produces high-quality and sustainable food and drink containers under flagship brands. They are headquartered in Seattle, with a commercial team of around fifteen people in Amsterdam. Stanley is a stand alone online business unit, and part of HAVI, a global, privately owned company that employs more than 10,000 people and serves customers in more than one hundred countries. It connects people with ideas, data with insights, supply with demand, restaurants with deliveries and ultimately, people with the products they love. Stanley also has offices in Shanghai, Shenzhen, Amsterdam, Rio de Janeiro, Cariacica, Manaus, and Manila.





Finance Manager EMEA

The Finance Manager of EMEA joins the commercial team of around fifteen people in Amsterdam. Using strategic and critical thinking, they will interpret the financial accounts and identify ways to grow and improve the P&L. By understanding the numbers, the Finance Manager can effectively advise or challenge the business and enable data-driven decision-making. This role also identifies opportunities within the finance domain itself, from tax, forex management, accounting and payroll to tariffs.

The Finance Manager also develops policies and guidelines for financial management, and ensures their implementation for all operations, including the accounting and tax reconciliation accuracy to fulfil the countries' laws. In addition, this position guarantees the financial budget and forecast, and sets the standards to ensure information is accurate and meets deadlines. To achieve this, the Finance Manager will develop and implement the annual financial planning process to monitor decision-making and results.

The role of Financial Manager is autonomous yet connected with international teams, the back-office in Manila, and the head-office in Seattle. This role reports to the President of Stanley EMEA and South America, who is based in Brazil. People skills and the ability to quickly establish trust with stakeholders are crucial in this role. The Finance Manager will have one direct report in Manila.

The career path for the Finance Manager of EMEA is highly attractive due to Stanley's significant growth Strathaven as well as its valuable HAVI network.



Interested? Stanley works with Top of Minds to fill this vacancy. To express your interest, contact Annelijn Nijhuis at annelijn.nijhuis@topofminds.com.



"This is the best time to join the company, and be part of its tremendous success. This role should be excited for expansion, and taking a company to triple growth in three years is thrilling!"

- Andrea Martins, President Stanley EMEA & South America