



Stolt-Nielsen 

VACANCY

HR Project Management Lead

Requirements

- Over 4 years of project management experience
- In projects in the HR domain
- Within global organizations
- Stakeholder management
- Digital savvy
- Change management

 Rotterdam  Minimum of 4 years experience



Stolt-Nielsen is a leading group of businesses that offer global bulk-liquid and chemical logistics, and sustainable land-based aquaculture. The HR Project Management Lead is involved in various HR projects, with a strong focus on digitizing the wider HR organization, in a central role involving a broad spectrum of (senior) stakeholders.



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ABOUT THE COMPANY

Stolt-Nielsen

For more than 60 years, the name Stolt-Nielsen has been synonymous with delivering exceptional services in bulk-liquid logistics, distribution, and high-quality aquaculture products.

Moreover, the company is a pioneer in sustainable high-tech seafood production and invests in LNG shipping and distribution opportunities. Stolt-Nielsen operates through several businesses, three of which are headquartered in Rotterdam: Stolt Tankers, Stolthaven Terminals, and Stolt Tank Containers. Stolt-Nielsen's Corporate HR team plays a vital role in the organization. Spearheaded by the CHRO, Anne van Dassen Müller, the team consists of four HR Business Partners, each responsible for the different business units. They are accompanied by the Director Compensation & Benefits, the Director Learning & Development, and the Director of HR Operations. This ambitious and result-driven team will soon be joined by the HR Project Management Lead.

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VACANCY

HR Project Management Lead

The HR Project Management Lead cooperates closely with the entire HR Team worldwide. The HR Project Management Lead will be responsible for leading, executing, and implementing various high-stakes projects, forming internal project teams to drive change.

Digital transformation

Examples of projects the HR Project Management Lead will be working on could include, for instance, the setup of a global traineeship program or a compliance strategy for salary transparency. A significant share of the projects will entail the digitization and automation of key HR processes. Stolt-Nielsen's HR organization is undergoing a digital transformation, so digitization is a topic of crucial importance. Throughout projects, the HR Project Management Lead will ensure effective prioritization, assign the right teams to the various deliverables, and maintain deadlines. They know how to compose a team of experts, with the confidence to challenge and the ability to co-create. The HR Project Management Lead strikes the perfect balance between acting quickly and maintaining a strategic, result-driven mindset, while displaying solid stakeholder management across the businesses and functions.



Aside from overseeing existing projects, the HR Project Management Lead will also initiate new ones. In an ambitious and pragmatic organization like Stolt-Nielsen, taking initiative is not only welcome, but also strongly encouraged. The HR Project Management Lead is committed to promoting cross-divisional collaboration and knowledge sharing.

This role is ideal for a strategic, hands-on project manager with a track record in driving projects with a global scope, and a demonstrated ability to establish trusting and effective working relationships at all levels of the organization. The role could be a great fit for a strategic generalist with a strong interest in HR topics, who is able to get up to speed quickly and contribute to discussions with subject matter experts. The role is a great opportunity for a strategic professional to prove their worth as a driver of results within a global organization. ■



Interested? Stolt-Nielsen is working with Top of Minds to fill this vacancy. To express your interest, please contact Emma de Wit at emma.dewit@topofminds.com.



“This is a new, highly visible and challenging position reporting directly to the CHRO. A high-performing generalist with excellent stakeholder-, communication- and project management skills could be the right fit for this role.”

– Leonore Verweij, Global Director HR Operations