



VACANCY

VP of Business Performance & Strategy Refresh

Requirements

- Over 12 years of experience
- In strategic and financial projects
- Experience in energy, chemicals, and/or oil and gas sectors
- Analytical and number-oriented
- Communicator

📍 Rotterdam / Londen 📁 Minimum of 12 years experience



VTTI is active in bulk storage of energy fuel and chemicals worldwide. This fast-paced, future-forward organization has sustained high growth since inception, 17 years ago. The analytical VP of Business Performance & Strategy Refresh will play a leading role in delivery of the growth strategy.



VTTI

VTTI is one of the world's leading energy storage providers of fuels and other essential products like chemicals. Since launching in 2006, VTTI has enjoyed fast, ongoing growth through its M&A and greenfield approach. Located at major shipping crossroads and supply gateways, VTTI provides over ten million cubic meters of energy storage capacity across five continents.

VTTI also acts as a critical link in a complex value chain of major players in the energy sector and enjoys success thanks to its customer-centric and people-first approach to business. VTTI is built on talent: from IT innovators, business developers and engineers to safety officers; the company provides growth opportunities in a culture that motivates and challenges all teams. Today VTTI employs 1,150 people and forty different nationalities, who work in locations across fourteen countries.

VTTI applies an unconventional approach in a conventional industry. They focus on the future and use real insights in the energy trading business. VTTI's strategy is to develop new ways to store and distribute energy and chemicals, introduce sustainable methods, and transition to renewable energy while focusing on an ambitious growth strategy for the next few years.



VACANCY

VP of Business Performance & Strategy Refresh

The role of VP of Business Performance & Strategy Refresh is a new position with a focus on two main areas: finance, planning, and appraisal on the one hand and business strategy on the other hand. The VP reports to the CFO, Hans van Geloven and will manage a team of three.

The VP oversees several responsibilities in the global finance function. Together with the CFO, the VP will drive the VTTI's financial performance for new strategies and financial goals. Together with the Group Treasurer the organization's liabilities are analyzed and risk management on the balance sheet is done.

The VP of Business Performance & Strategy Refresh also oversees the performance of the various terminals and closely works together with the EVP Operations to drive performance. The VP is accountable for the planning and quality of the annual business plan cycle. In order to achieve this the VP needs to develop a performance and appraisal framework that is subsequently implemented. This will encompass implementation of a new planning tool.

On the business and strategy side, the VP will balance several priorities in a fast-paced team, including responding to leadership or shareholder requests. They collaborate and coordinate with internal stakeholders to structure and solve business problems that have arisen resulting from planning and appraisal discussions. The VP adds value to finance and other business functions via team



engagement and knowledge sharing activities. With in-depth commercial acumen and business knowledge, the successful VP drives value for the most critical strategic projects. The VP delivers the annual budget and multi-year planning to establish future targets and initiatives and provides timely crucial management reporting for the leadership team.

This role is an exciting challenge for a strategically savvy, analytical leader with related expertise, such as investment banking, strategy consulting or a relevant (FP&A) role at a multinational. The VP has in-depth knowledge of performance and risk management, accounting and deep knowledge of data analysis and forecasting methods. This role can solve problems in a structured, methodical way to make strategic recommendations. A strong drive to deliver is critical to be successful in the role. The VP will be part of the global finance leadership team of VTTI and as such provides leadership to the full finance function.

Working with various stakeholders and supervising a team is an important aspect of this role. That's why the new VP must have outstanding leadership, organizational, and communication skills. A team-oriented, collaborative, diplomatic, and flexible approach is needed to influence VTTI and successfully contribute to its fast-moving growth strategy.■

Interested? VTTI is working with Top of Minds to fill this vacancy. To express your interest, please contact Annelijn Nijhuis at annelijn.nijhuis@topofminds.com.

