



STX

VACANCY

Learning & Development Lead

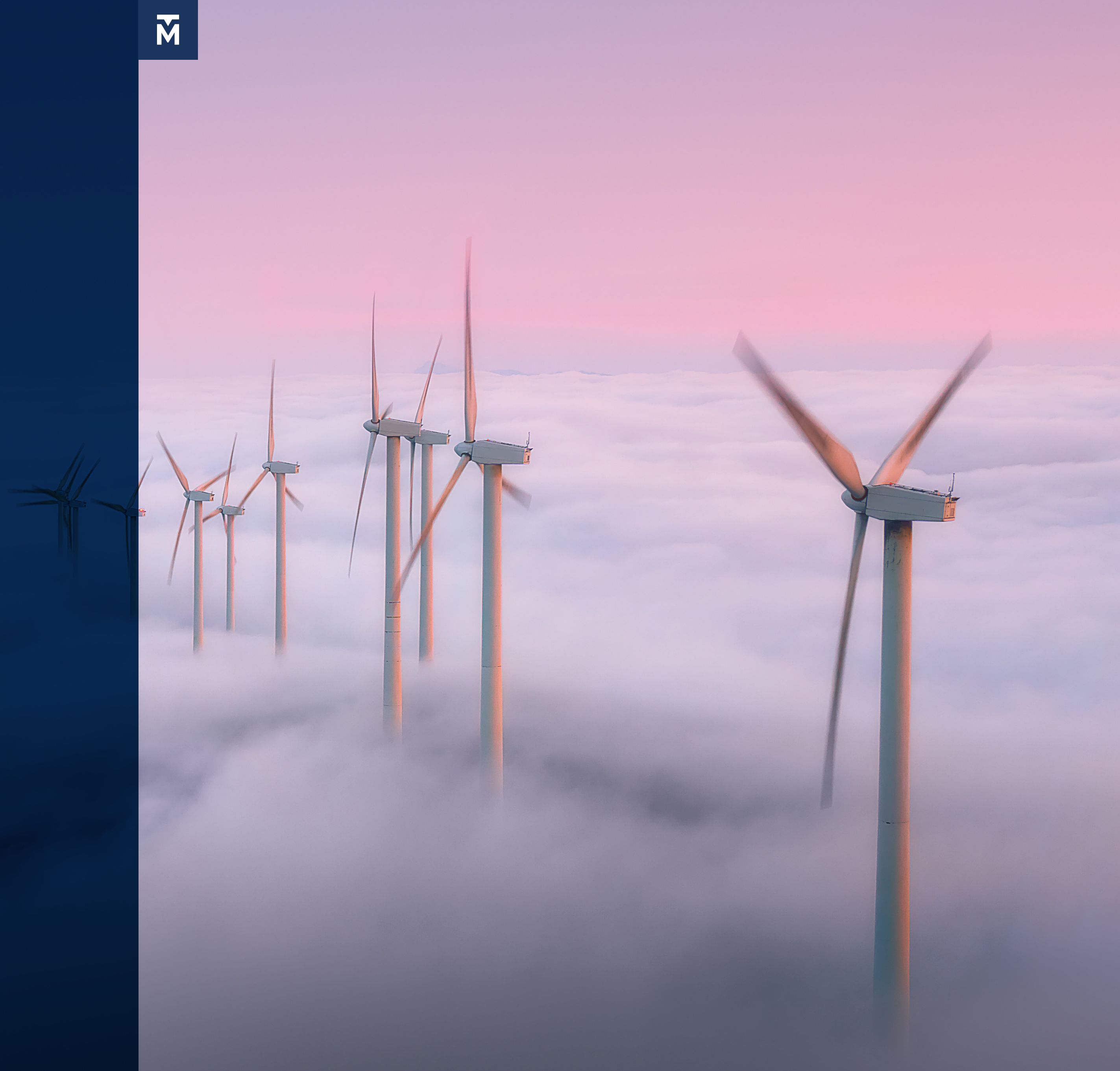
Requirements

- Over 8 years of work experience
- Background in L&D
- People strategy
- Team leadership
- Entrepreneurial

 Amsterdam  Minimum of 8 years experience



STX is a market maker in environmental commodities (e.g., carbon credits, biofuels, and renewables), trading in products that contribute to reducing CO2 emissions. The L&D Lead will design and implement STX's learning and development strategy. They will get the chance to start from scratch, build a team, and facilitate growth.





ABOUT THE COMPANY

STX Group

Urged on by regulations, shareholders, and corporate responsibility standards, companies are constantly working on reducing their carbon footprints. Market maker STX supports these businesses by trading various renewable energy products such as renewables, biofuels, and carbon credits. This way, the company invigorates the environmental commodities market's liquidity, transparency, and availability. STX believes this makes a small – but necessary – contribution to decarbonizing the global economy.

As a specialist trader in environmental commodities, STX does not build wind farms, operate solar parks, or execute large energy reduction projects. But every day, they strengthen the reliability and professionalism of these markets and increase confidence in sustainable investments. STX's business model has helped build trust in renewables markets and stimulate the transition away from pollution and the depletion of natural resources.

STX is a global company with its headquarters in Amsterdam and offices in New York, Singapore, Lyon, Hamburg, and Gothenburg. The scale-up currently employs about four hundred bright minds and expects to more than double that number in the next few years. As part of its transition towards a mature international corporation, STX is establishing a strong company culture and professionalizing all people processes, including learning and development.

Learning & Development Lead

The L&D Lead will be responsible for designing, innovating, improving, and delivering STX's global learning and development strategy to ensure the company can continue performing at an exceptionally high level. They will be an organization-wide ambassador for all people development practices and regularly visit STX's locations to establish regionally relevant learning plans and drive effective design, implementation, and delivery. The L&D Lead will report to the Head of People and Culture and frequently interact with the Executive Team and their peers in charge of HR and Talent Acquisition. Additionally, they will get the opportunity to build and lead the L&D team.

The position is particularly interesting because the L&D Lead will develop the L&D strategy from scratch and lead its execution. They will be responsible for putting in place, e.g., employee journeys, career paths, a performance review strategy, senior leadership coaching, competency frameworks, learning curricula and tools, and a continuous development culture throughout the organization. The L&D Lead will analyze the learning needs and work closely with the business to ensure the L&D agenda addresses critical business challenges and supports the company's strategic goals.

This new role within STX is an excellent fit for an energetic and creative HR professional with a passion for employee development. The position combines high-level strategy with hands-on execution and allows them to contribute to the future success of the company, facilitating further growth and boosting employee engagement and effectiveness. ■



Interested? STX Group is working with Top of Minds to fill this vacancy. To express your interest, please contact Vivian den Dekker at Vivian.DenDekker@topofminds.com.



“We are growing amazingly fast in dynamic markets. To enable and sustain this growth, it is vital for STX to attract and retain the best talent. Together with the other teams in our People department, the L&D function will help shape STX’s people proposition and play a central role in developing our current and future colleagues.”

Martin Straver, COO