



VACANCY

# HR Business Partner

## Requirements

- Over 4 years of experience
- In HR / People
- Affinity with a tech environment
- Strategic and operational

Amsterdam Minimum of 4 years experience



**InTWO is a global tech service provider that helps businesses modernize and safely and effectively run their IT. Based in The Netherlands, they are looking for a passionate HR Business Partner, responsible for day-to-day HR operations as well as eager to identify and solve strategic HR challenges on a European level.**



## ABOUT THE COMPANY

## InTWO

**Cloud technology is changing the world. As companies rapidly modernize to ensure efficiency, reliability and digital safety, the cloud offers them with endless opportunities. But most companies find the cloud complex, and don't have the capabilities or capacity to create and manage the cloud solutions their business need that InTWO can provide.**

InTWO is a global leading full-service Managed Services Provider based in The Netherlands. They have a growing team of more than 350 colleagues who live and breathe technology, across nine offices worldwide. They focus on Microsoft cloud technologies and critical business applications, and specialize on six vertical industries, including manufacturing, retail and construction. Their clients include Brunel, USG People, and Tony's Chocolonely. For each client, InTWO advises on, selects, connects and manages building blocks from the Microsoft 'cloud superstore.'

In spite of its technology focus, InTWO is essentially a people business. Their success depends on talent, both on the IT and commercial front. Their business model relies heavily on continued managed services with excellent customer relations and account management, as well as the occasional large IT project. And to maintain their competitive advantage, it is vital for InTWO to attract, engage and develop top talent.





VACANCY

## HR Business Partner

**The Dutch InTWO office wants to strengthen its team with an all-round HR professional who will run the day-to-day HR operations as well as take on more strategic HR challenges on a European level.**

On the operational side, this role will be the single point of contact for employees on HR topics; make sure that ongoing recruitment operations run smoothly; and ensure that all administrative aspects of the employee journey, from signing to off-boarding, are taken care of.

At a strategic level, the HR Business Partner will work with the business and the management team to improve the employee journey – driven in large part by the HR Business Partner’s own vision and ideas. Several areas for improvement are potentially in scope, and the HR Business Partner will have the freedom to prioritize and shape the strategic HR agenda to align with the international MT. These can include employer branding, learning & development, and performance management.



The ideal candidate for this role is very passionate about HR and people development. They are dedicated to building an excellent working environment, including both the selection and implementation of the right HR tools, as well as setting up and running improvement projects from start to finish. Some background in HR operations will help the HR Business Partner to hit the ground running in tasks like managing candidate flow, keeping track of, and corresponding with, colleagues on leave, or solving issues related to labor law. Excellent communication skills, towards the teams as well as management, will help the HR Business Partner quickly gain traction within the organization.

This role is an exciting opportunity for an HR professional who is still in the early phases of their career, with the ambition to run strategic and operational HR for a growing, scale-up-like tech organization. The HR Business Partner will discover many learning opportunities in this role, both through the projects they will take on and by liaising with their international counterparts across the global organization.



**Interested?** InTWO has appointed Top of Minds to fill this vacancy. To express your interest, please contact Dox Wijers at [dox.wijers@topofminds.com](mailto:dox.wijers@topofminds.com).



**“We are an a-political, flexible organization where a lot is possible. International travel, fun events, working from home – you name it. We have a diverse international team, but what we have in common is a passion for technology. The best HR Business Partner for InTWO is someone who shares this passion.”**

**Berend-Jan van Maanen, CEO at InTWO**