



Flink

VACANCY

Talent Acquisition Manager

Requirements

- 3+ years work experience in recruitment
- Excellent communication skills (verbally and written)
- Well-structured
- Fluent in Dutch and English

 Amsterdam  Minimum of 3 years' experience



Meet Flink, one of the leading delegates of the new online supermarkets that have been revolutionizing the way the world does their grocery shopping. The Berlin-founded start-up has been growing rapidly since day one and raised \$240 million within its first six months. The Talent Acquisition Manager will be responsible for over a thousand hires in the coming year.

Flink

Sunday morning, you're in bed and craving an omelet and fresh juice, which, unfortunately, are nowhere to be found in the fridge. Instead of the hassle of going to the supermarket, you simply open your Flink app and order eggs and orange juice – for supermarket prices, including a small delivery fee. And the best part is: it only takes ten minutes for your delivery to arrive!

This scenario would have been completely unthinkable a few years ago. Amongst other things, technology and the Covid-19 pandemic led to a spike in the on-demand grocery delivery industry. Multiple start-ups rose to the challenge. One of them is Flink, founded in December 2020 by three German entrepreneurs.

These past few months, the Berlin-based start-up has launched more than 50 delivery hubs in 18 cities, reaching more than three million customers directly. The company recently raised \$240 million Series A financing and is thereby on track to become the fastest unicorn in Europe. Funds are used to fuel roll-out efforts throughout the Benelux region, Germany and France. An extraordinary achievement considering the company only launched nine months ago.



Quick, quicker, quickest

Flink means 'quick' in German. That moniker doesn't only apply to the ten-minute delivery time slot the company promises, but also to the impressive pace at which the start-up is rolling out new fulfillment hubs: a new one is opening up every two days. From these hubs, Flink delivers a selection of more than two thousand high-quality products to consumers' homes as soon – 'flink' – and as sustainable as possible: on electric bikes and using packaging that can be recycled. Additionally, Flink aims to deliver 100% organic products. The company culture can best be described as international, dynamic, transparent, and with flat hierarchies.

At present, Flink has eight hubs in the Netherlands: in Amsterdam, Tilburg, The Hague, Haarlem, Utrecht and in Delft – and counting. Its ambition is to be present in all major cities in the Netherlands in 2021. Working from the office in Amsterdam, the Talent Acquisition Manager will join a young and driven team and facilitate the ambitious growth plans Flink has set out to realize.

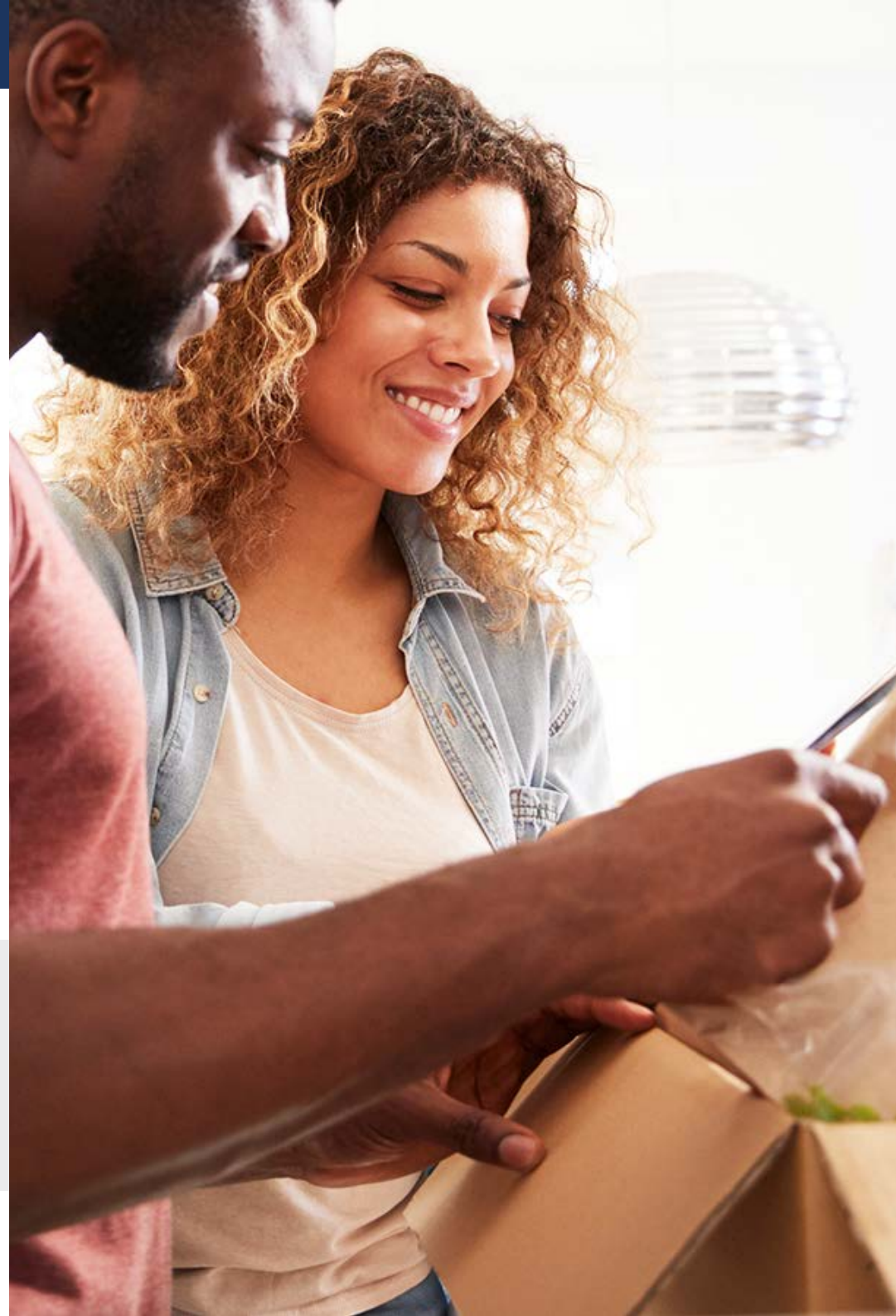


Talent Acquisition Manager

The Talent Acquisition Manager sets out clear goals and guidelines for the recruitment and hiring process of Flink's HQ and its national and international hubs. Leading the Talent Acquisition Team (3 FTE), the Talent Acquisition Manager ultimately is responsible for over a thousand hires in the coming year.

For a fast-growing, highly ambitious start-up like Flink, it's crucial to hire the right candidates. That undoubtedly starts with a smooth, efficient, and pleasant recruitment process. As the first point of contact, the Talent Acquisition Manager takes full ownership of the entire process and is continuously on the lookout for ways to optimize it. By further shaping and developing valuable processes and initiatives to enhance Flink's position as an employer of choice, the Talent Acquisition Manager ensures the start-up can strike while the iron is hot.

The role is a hugely exciting opportunity for an ambitious team player who is eager to join one of the fastest-growing, best-funded European start-ups. ■



Interested? Flink works with Top of Minds to fill this vacancy. To express your interest, please contact Vivian Linker at vivian.linker@topofminds.com

