

Vacancy at PropHero

Real Estate Lawyer



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Requirements

- Over 4 years of experience
- In law firm and in-house real estate companies
- Proficiency in Spanish Real Estate Law
- Spanish Law Degree required
- Fluent in English and Spanish

 **Madrid**

PropHero is an AI-powered marketplace transforming real-estate investment by making property ownership more efficient and accessible. The Real Estate Lawyer will play a pivotal role in this growth, managing complex transactions and corporate structures to ensure the company scales securely and successfully.

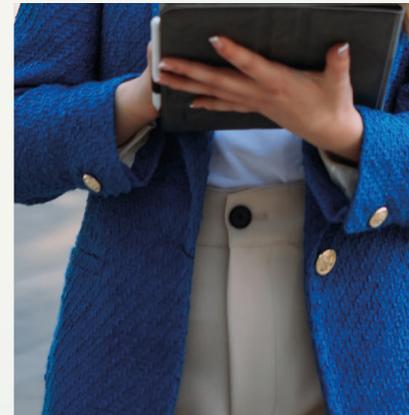
About PropHero

PropHero is an AI-powered marketplace transforming real-estate investment. Founded in 2021 by professionals with a background in strategic consulting, the company analyzes more than 80 million data points and over 250 variables to identify, acquire, and manage high-performing assets across multiple markets.

With operational presence in four countries and a team of more than 150 professionals representing 12 nationalities, PropHero maintains offices in key cities such as Madrid, Valencia, Barcelona, and Sydney. By combining proprietary technology with deep local expertise, the company delivers a rigorous, scalable, and data-driven approach to maximizing client returns.

PropHero currently manages over 1.2 billion dollars in real-estate assets for a community of more than 8,000 investors from 40 countries. Its platform integrates the entire investment lifecycle: property search, analysis, acquisition, renovation, furnishing, rental management, and real-time performance tracking.

The company continues to strengthen its technological and operational capabilities to expand its international footprint and position itself as a leading force in the digitalization of real-estate wealth, simplifying a traditionally complex process and offering an investment experience that is more accessible, efficient, and results-oriented.





Real Estate Lawyer

PropHero is at a critical juncture where transaction volume and corporate complexity are increasing simultaneously. To support this expansion, the Legal department is strengthening its capabilities with a Real Estate Lawyer who can operate autonomously on business-critical matters. This role serves as a strategic bridge within the organization, balancing commercial aggression with legal safety.

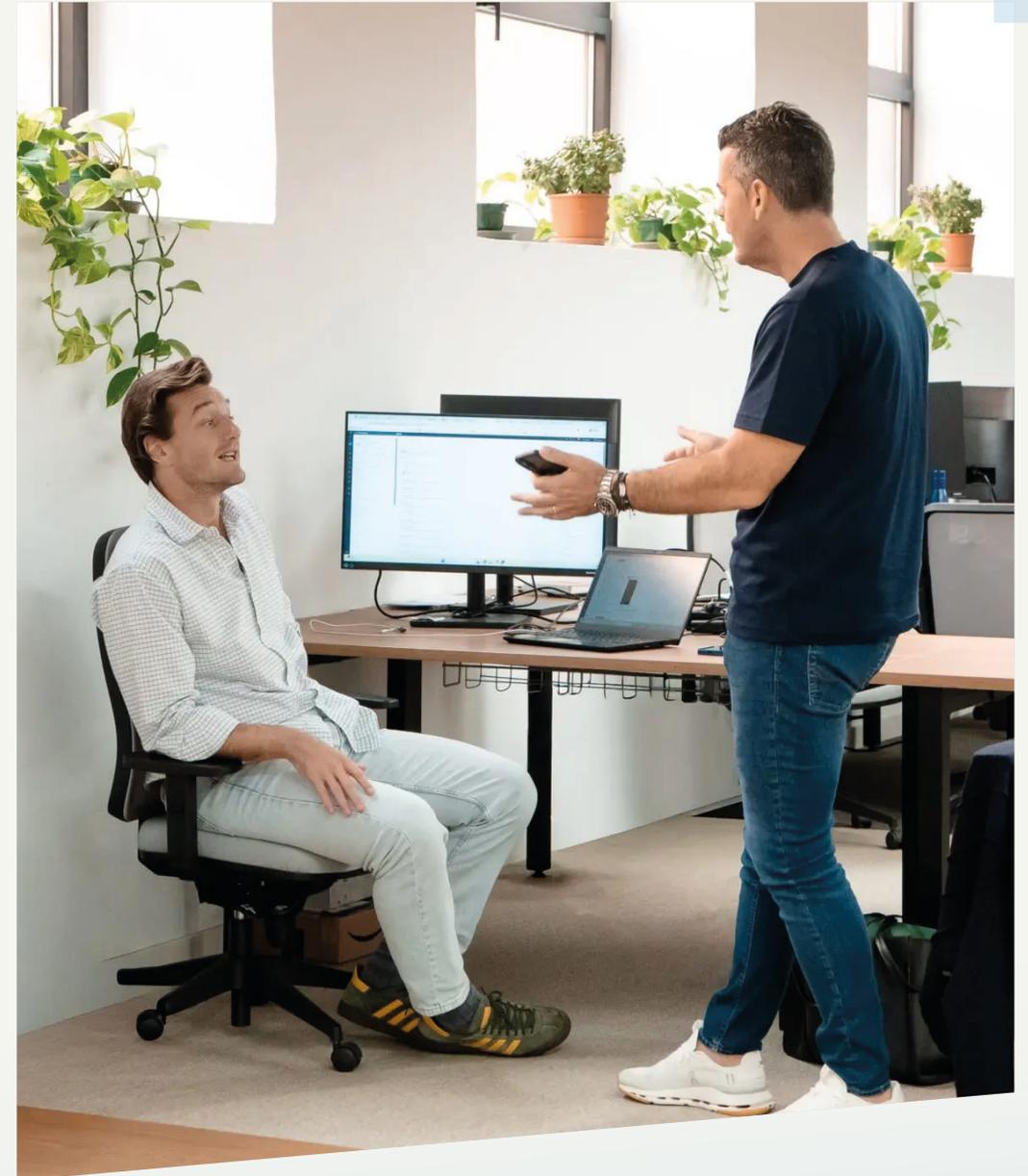
The core of this position is a unique fifty-fifty split between Real Estate operations and Corporate legal management. On the Real Estate side, the Real Estate Lawyer takes full ownership of complex, cross-border transactions. This involves leading the legal structuring, execution, and oversight of acquisitions, disposals, leasing, and financing. The role demands a proactive approach to drafting and negotiating high-complexity agreements across multiple jurisdictions, ensuring that business strategy is enabled rather than hindered by legal frameworks.

Beyond property transactions, this leader oversees regulatory compliance, proactively advising the business on changes in local and international laws that could impact operations.

Scalability is a key theme for this position. The successful candidate does not just execute transactions but builds the infrastructure for future growth. This leader designs and implements legal playbooks, templates, and processes that allow the real estate operations to scale efficiently across new markets. This requires a «builder» mindset, someone who enjoys creating order out of complexity and establishing standards that improve speed and quality.

Reporting directly to the Head of Legal, the Real Estate Lawyer acts as a senior figure within the team and setting standards for quality and responsiveness. The Lawyer works closely with Sales, Operations, Finance, and Investment teams, acting as a commercially minded partner who understands that the goal is sustainable growth.

The ideal candidate is a legal professional who combines the technical rigor of a top-tier law firm with the pragmatic, solution-oriented mindset of an in-house counsel. The Real Estate Lawyer is independent, comfortable making decisions in a fast-paced environment, and eager to move beyond pure real estate work into broader corporate challenges. This role offers the chance to become a key architect of PropHero's future success.





Interested?

PropHero is working with Top of Minds to fill this vacancy.
To express your interest, please contact Julia Besa Bravo at
julia.besa@topofminds.com.



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