

Vacancy at ErasmoP2X

Project Developer

ERASMO
POWER 2X



TOP OF MINDS
Executive Search



Requirements

- Minimum 6-8 years of experience
- Hands-on renewable project development experience in Spain; knowledge of technologies required for production of green hydrogen and its derivatives
- Strong chemical engineering background
- Experience in handling multiple workstreams involved in industrial scale project development (integrated permitting, access & connection, water concession, technology providers, engagement with relevant public authorities and external consultants)
- Fluency in Spanish and English

📍 **Madrid**

Erasmop2X («EP2X») is driving one of Europe's largest and most ambitious energy transition initiatives, integrating a 1.2 GW solar plant with large-scale green hydrogen production. In April 2026, the project was included on the second list of Projects of Common Interest («PCI») by the European Commission. The Project Developer will help drive the development through the (pre)FEED phase towards the final investment decision, shaping a project that will redefine Spain's clean-energy landscape.

About ErasmoP2X

EP2X is Spanish company which has been developing a giga-scale integrated energy transition project in Castilla-La Mancha, combining a 1.2-gigawatt solar plant with production of green hydrogen and its derivatives. The company operates with «patient capital», committed to owning and operating these assets for the long term.

The project is ambitious: the estimated total investment is circa EUR2.5 billion, designed to produce green molecules for the Spanish industrial decarbonization as well as other European markets, significantly reducing CO2 emissions. A new substation facilitating the project's connection to the grid has already been included in the draft 2026-2030 grid planning. As a result of the project's PCI status, the team is currently applying for CEF funding which can provide significant financial support. With the groundwork largely completed and the formal integrated EIA / AAP permitting procedures started, the project is now entering a critical execution phase.

Based in Madrid, EP2X operates with a flat, agile team structure. While currently a compact unit of highly experienced, hands-on professionals, the organization will continue scaling in parallel with the project's advanced development and construction phases. The culture combines the drive and speed of a start-up with the security of a major consortium of investors and partners, offering a meritocratic environment where ownership and initiative are highly valued.





Project Developer

The EP2X project is approaching a pivotal milestone: driving the project forward through the (pre)FEED phases, whilst supporting ongoing permitting as well as grid access & connection procedures. The Project Developer takes immediate ownership of critical workstreams, working closely with the team and external advisors to ensure the project advances towards completing the FEED phase by the end of 2027 / early 2028.

The Project Developer operates with a high degree of autonomy, managing external technical advisors and engineering contractors to deliver results on time and within budget. While the core requirement is deep expertise in Spanish green molecules project development, the strategic scope is much broader. This role bridges the gap between renewables development (including battery to facilitate services to the grid) and the broader green molecule strategy which also links to industrial offtake and Enagas' H2 backbone.

The position offers a rare opportunity to upskill from large-scale to utility scale, industrial project development in the hydrogen and methanol sectors, working closely with technical experts. The Project Developer is at the core of the team integrating various workstreams and ensures that they align with the requirements of the integrated chemical plant, adding a layer of technical complexity and professional growth rarely found in pure-play renewable developers.

Self-driven problem-solver with robust management capabilities

Reporting directly to the Project Development Director, the Project Developer plays a central role in a compact, high-calibre team. The environment is entrepreneurial and fast-paced; decisions are made quickly, and the Project Developer is expected to solve problems independently. As the project moves toward the Final Investment Decision (FID) in 2028, the scope of the role will expand, potentially involving the management of a larger team during the construction phase.

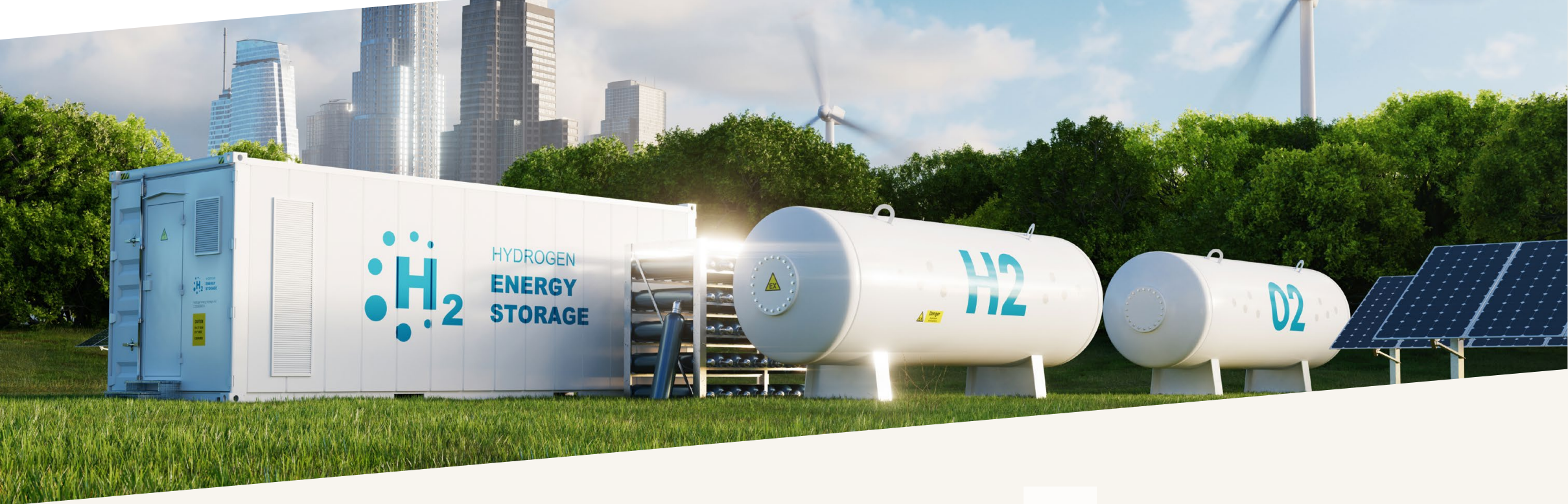
“ *This is the largest solar project under development in Europe, integrated into one of Europe’s most ambitious green molecule initiatives. We need someone who has done large projects and is ready for the gigawatt scale. It is for someone who wants to do big, bold stuff.*”

▪ **Bas Dekker, CEO**

The ideal candidate is a chemical engineer with a solid track record in developing industrial projects in Spain. They bring great experience in brining various technical and other workstreams together. Since the role involves frequent coordination with international stakeholders, a good command of English is necessary.

Above all, Erasmop2X welcomes a professional who combines technical precision with a principal’s mindset, ready to build a landmark asset that will define the future of the Spanish energy transition.





Interested?

Erasmop2X is working with Top of Minds to fill this vacancy.

To express your interest, please contact Julia Best at julia.besa@topofminds.com



TOP OF MINDS
Executive Search