



VACANCY

Research Intern

Requirements

- University enrolled
- Work experience not required
- Fluent in English and Spanish
- Communicative
- Structured
- Available 16/20 hours per week

📍 **Madrid** 🧳 **Minimum of 0 years experience**



Top of Minds Executive Search is a pioneer with a unique business model and is poised for international growth. The Research Analyst is an ideal opportunity for a recent graduate or experienced researcher. They will join our team of consultants in The Netherlands while being part of our European Research Center of Excellence in Madrid.



Top of Minds

Top of Minds is an innovative and refreshing firm in the traditional executive search market. Since its founding in 2008, the firm has grown to become the market leader in the mid-market segment in the Netherlands. Top of Minds provides the finest employers at the top of the labor market with influential professionals, both on a permanent and interim basis. Clients include A-brands such as Uber Eats, Heineken, Stanley and ING but also start-ups and scale-ups such as Hello Fresh, Nuud and Felyx.

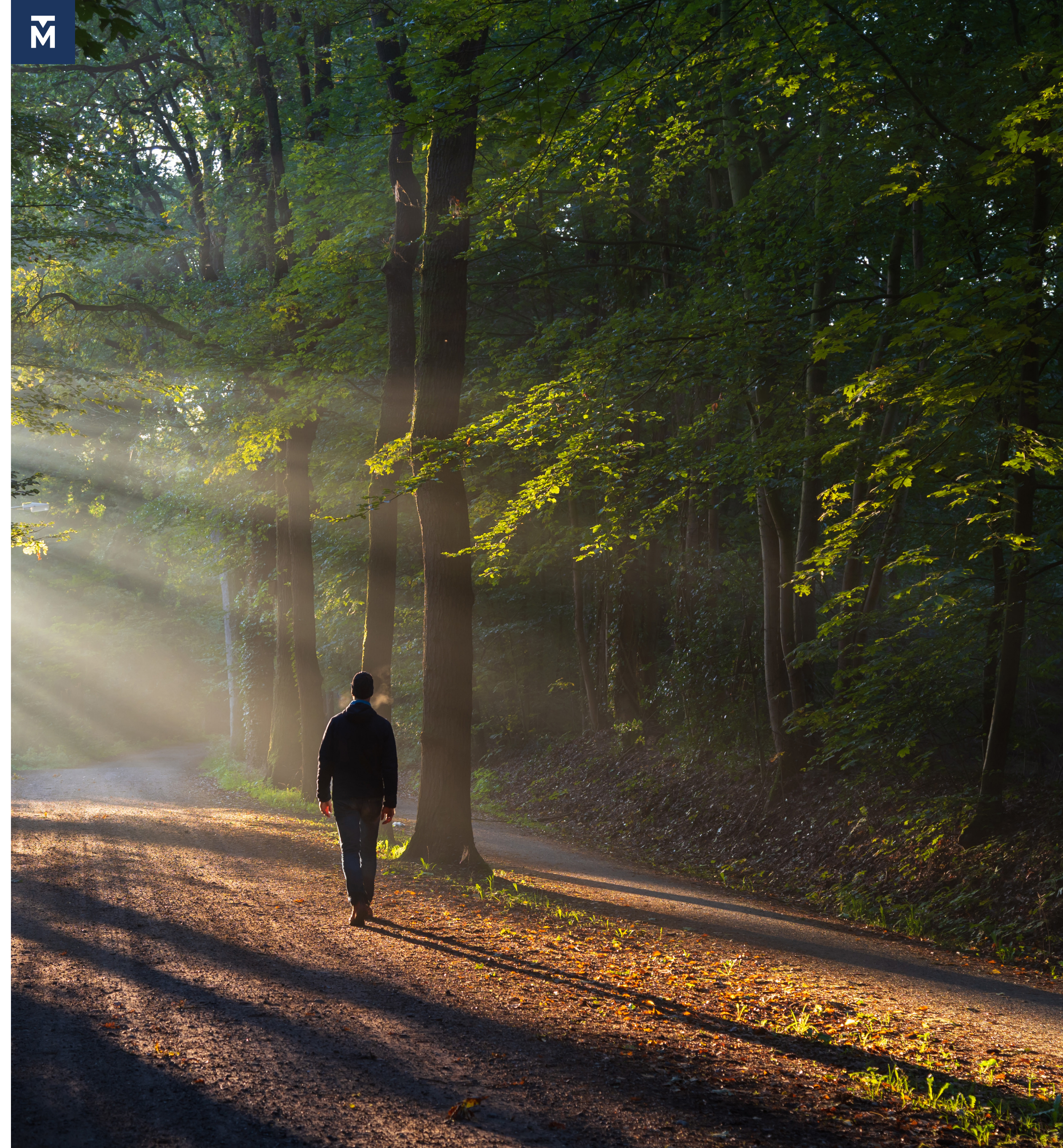
“Our competitive advantage is a disruptive business model, which combines a strong focus on candidate relationships with our proprietary online marketing engine. This makes our success well suited for international roll-out.” – Auke Bijnsdorp, Managing Director Top of Minds – The Netherlands

Top of Minds Spain

Top of Minds opened their office in Madrid in 2022. The culture combines informal with professional. There is also a strong focus on both self and personal development. Employees are given the opportunity to grow within their own discipline or to transfer to another function.



“In twenty years, we will look back and pinpoint this time as a defining moment of our careers. Together, we will build a strong business that will transform the executive search market.” – Ana Morales, Managing Director of Top of Minds – Spain



Research Intern

There are several reasons why students at Top of Minds enjoy their time there. First of all, it's an opportunity to learn a lot about recruitment from talented colleagues, there's also a lot of room for sociability and the appreciation of colleagues is great. As a Research Intern you will become an expert on certain things that will support Top of Minds, such as assessing applications, scheduling interviews, maintaining various mailboxes and keeping the candidate and client database up-to-date; all of this plus administrative tasks. It is a unique opportunity to expand your business network. For Research Interns who have the ambition to grow within Top of Minds after their studies, that opportunity exists.

Interested? To express your interest, please contact Ana Moya Morales at ana.oyamoraless@topofminds.com.



»My internship at Top of Minds Spain in Madrid was my first experience living and working abroad. Being part of such an international and young team was not just fun but it also gave me a great insight into the business world.”

Juliette Després ,