

Vacancy at Triodos Bank

Senior Corporate Strategy Consultant

Triodos  Bank



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Requirements

- Over 8 years of experience
- In corporate strategy or management consulting
- Within the banking sector with international and mid-sized exposure
- Experience designing and implementing complex business transformations
- And cost optimization and operating model design
- Skilled in leading and delivering multidisciplinary projects
- Ability to influence senior executives and stakeholders
- Hands on with an impact-focused mindset
- Builds strong relationships across the organization
- Fluent in English; Dutch language skills are a plus

 **Driebergen**



Triodos Bank is a leading European impact bank with a 'Finance Change and Change Finance' agenda. The Senior Corporate Strategy Consultant will define strategic priorities, support transformation efforts, and drive high-impact initiatives across the group. Working closely with senior leadership, the role combines big-picture thinking with hands-on execution to shape the bank's future.

About Triodos

Triodos Bank is the largest pure-play impact bank in Europe. As a recognized pioneer in values-based banking, it plays an active role in shaping the future of finance, advocating for greater accountability, inclusion, and sustainability across the sector. Moreover, the bank is a founding member of the Global Alliance for Banking on Values (GABV) and a certified B Corp company.

Founded in 1980, Triodos operates with a clear mission: to use money consciously for positive social, environmental, and cultural change. Headquartered in Driebergen-Rijsenburg, the Netherlands, the company operates in five European countries and manages retail banking, business banking, and investment management activities, all grounded in its core values of transparency, sustainability, and long-term impact. Its strategy focuses on financing real economy and driving system change across the five transition themes: energy, food, resource, societal and wellbeing transitions.

With over eighteen hundred employees, a growing customer base of more than seven hundred forty thousand, and over twenty billion euros in assets under management, Triodos finances initiatives that deliver measurable value for people and the planet, from renewable energy and organic agriculture to social housing, education, and arts. The organization is known for its flat hierarchy, co-worker engagement, and collaborative culture, where open dialogue and shared responsibility are central to decision-making and where the founding values are thriving. By aligning financial returns with social and ecological outcomes, Triodos has grown steadily and continues to do so. Its investment management branch operates globally, managing impact investment funds that contribute directly to sustainable development goals.





Senior Corporate Strategy Consultant

The Senior Corporate Strategy Consultant will shape the strategic direction of Triodos Bank, acting as a key link between the Executive Board and the wider organization. This highly visible role (equivalent to a Senior Manager or Director in most consulting firms) involves defining long-term priorities, supporting major decisions, and helping translate strategy into concrete transformation across the bank. Operating within a flat organizational structure and reporting to Eliza Zisopulu, Group Director Corporate Development, the Senior Consultant is positioned as a peer to senior team members and acts as a trusted advisor at the heart of the organization's mission-led evolution.

This is not a conventional consulting role. It's a strategic and transformational hybrid, designed for a candidate who thrives in both conceptual thinking and real-world execution. From shaping business plans and steering operating model changes to embedding transformation logic into how Triodos evolves, this is a role where vision and delivery go hand in hand. The Senior Consultant will contribute to high-impact initiatives, ranging from business model transformation to cost optimization, often in close collaboration with the Transformation Office. Whether analyzing cost structures or building business cases for future market plays, they will operate as both strategist and enabler.

The ideal candidate is sharp, grounded, and mission-driven. They are intellectually curious, commercial, and thrive in complex, fast-moving environments. Entrepreneurial by nature, they take ownership, work independently, and seamlessly convert ideas into action. The candidate knows how to partner with senior stakeholders, navigate ambiguity, and stay focused under pressure.

Pragmatic and collaborative, they're quick to connect the dots – and people. They bring structure without rigidity and are deeply aligned with Triodos' mission to balance impact, risk, and return.

“With a new CEO in place and a Chief Transformation Officer joining soon, this is an exciting moment to join Triodos. This role isn't just about strategy – it's about purpose. The right candidate will bring both head and heart to the table. It's a unique opportunity to step into a senior, high-trust position with real influence over the bank's direction.”

Eliza Zisopulu,
Group Director Corporate Development

Triodos' value-based culture combines strategic challenges with a deep commitment to meaningful impact. Based in Driebergen-Rijsenburg, the Netherlands, the Senior Consultant will join a small, high-impact team working at the heart of the bank's transformation, operating from the company's award-winning, sustainably designed office set in a beautiful green landscape. With direct access to the Executive Board and exposure to cross-bank initiatives, this role offers a rare chance to make a mark in an organization known for putting values before profit. It's an ideal fit for a strategic thinker with a transformation mindset and a background in banking and corporate strategy or management consulting.





Interested?

Triodos is working with Top of Minds to fill this vacancy.
To express your interest, please contact Roland Vetten at
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remco.vlemmix@topofminds.com



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