

Vacancy at Client Confidential

Director of Financial Reporting

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Requirements

- Over 15 years of experience
- Proven people management skills, with the ability to lead and develop a high-performing team of professionals
- Completed RA or CPA education or equivalent
- Background in top-tier audit firm or as controller in an international business
- Experience with private equity and/or listed company environments
- Knowledge of regulatory contexts including IFRS and corporate governance
- Can-do mentality

 **Nederland**

With decades of experience in delivering innovative solutions, this organization has become a leading provider of digital solutions for business operations. Committed to fostering sustainable growth for its customers, employees, and society at large, the company creates long-term value for all stakeholders. The Director of Financial Reporting will take charge of and further enhance financial reporting operations.

About the company

Since its founding, the organization has supported a broad range of businesses – primarily across Western Europe – in achieving growth and success. By blending a start-up mentality and innovative mindset with the strength of an established multinational, the company enables businesses to expand with maximum entrepreneurial freedom. The organization is backed by leading private equity investors, providing a solid foundation for long-term growth.

Company culture

The organization's culture is characterized by ambition, drive, and a continuous pursuit of excellence. With a can-do mentality grounded in its founding values, the company consistently challenges itself to surpass expectations, both individually and collectively. Trust, collaboration, and a strong commitment to learning ensure that both the organization and its people keep raising the bar.





Director of Financial Reporting

The Director of Financial Reporting plays a central role in delivering accurate and insightful financial and non-financial reporting, both internally and externally. In addition to supporting strategic initiatives such as M&A and ensuring compliance with emerging regulations like the Corporate Sustainability Reporting Directive (CSRD). In doing so, the Director of Financial Reporting underscores the company's commitment to sustainability and transparency while establishing themselves as a key driver of superior reporting standards. Moreover, the Director of Financial Reporting is responsible for monthly, quarterly and annual external and internal reporting, including preparing IFRS financial statements, ensuring regulatory compliance and upholding high standards of corporate governance.

Another key focus for the Director of Financial Reporting is managing the Group Business Intelligence Unit (GBIU). The Director of Financial Reporting is responsible for ensuring data is adequately sourced, analyzed and leveraged to deliver accurate financial and non-financial insights across the organization, enabling informed decision-making and driving growth.

Stakeholder management

Managing relationships with key stakeholders is also a critical responsibility, including engagement with the Executive Committee, the Supervisory Board, shareholders accountants, lenders, investment banks, rating agencies, and advisory firms. Leading the Financial Reporting function and the Global Business Intelligence unit, the Director of Financial Reporting oversees a team of 12 professionals. Reporting directly to the CFO, the position also serves as a trusted sparring partner for the CEO.

“As Director of Financial Reporting, you ensure we unlock data in a way that allows the organization to steer more effectively and drive greater value. It’s a high-impact role with significant visibility.”

Chief Financial Officer

The ideal candidate should have proven people management skills, with the ability to lead and develop a high-performing team of professionals. Big Four experience is essential, as is a track record of driving reporting processes to the next level. It’s a great role for someone who thrives on transforming complexity into clarity and takes full responsibility for both strategic initiatives and delivering high-quality end products.





Interested?

The company is working with Top of Minds to fill this vacancy.
To express your interest, please contact Annelijn Nijhuis at
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