

Vacancy at CubeCold

IT Director - Europe



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Requirements

- Over 10 years of experience in IT and data
- Experience in consolidating IT systems, business applications, and cybersecurity across multiple entities or business units
- Managing a compact team at the headquarters, on-site, and service providers
- Experience with program and change management, digital transformations, and post-acquisition integrations
- Strategic thinker with a hands-on mentality
- Strong internal and external stakeholder management skills
- Exposure to fast-paced, PE-backed organizations in an international setting

 **Rotterdam**

CubeCold, owned by I Squared Capital, is developing an integrated platform that provides food and pharmaceutical producers with end-to-end, temperature-controlled logistics solutions. Through strategic acquisitions of family businesses in different countries, the company has built an international network for storage, transport, and value-added services. The IT Director Europe will lead the consolidation effort to integrating and structuring their data and technology.

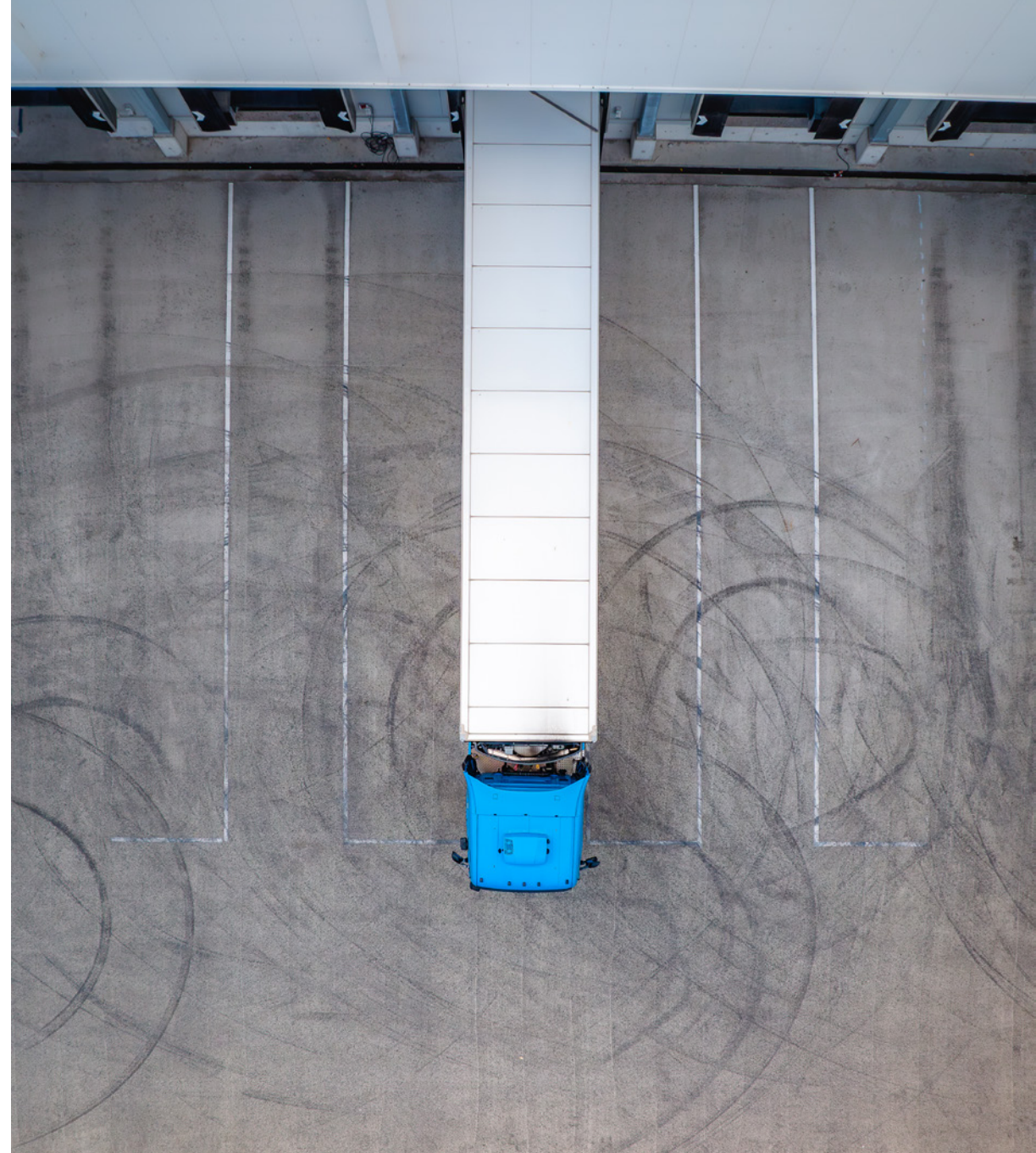
About CubeCold

In the food industry, fresh products must be kept chilled or frozen to ensure food safety and quality. In the pharma industry, continuous temperature-controlled storage is often required to keep medicines or vaccines safe and effective.

Companies in these sectors need cold storage capacity – traditionally difficult or expensive to build and maintain in-house.

CubeCold was founded in 2021 to solve this challenge. The company offers end-to-end logistics solutions for storing and transporting food and pharmaceuticals across Europe. It has built a platform for clients to find and connect with solutions at different locations. The scale-up acquired several medium-sized, family-owned companies to build an international network for temperature-controlled storage and logistics. Today, CubeCold operates 21 locations across the UK, Italy, and the Benelux. Moving forward, the company aims to make several strategic acquisitions each year to increase its European market share.

CubeCold is supported by I Squared Capital, a globally operating private equity firm focused on investing in infrastructure, such as energy, utilities, telco, and transport. The entire CubeCold team – including its central team at the Rotterdam headquarters and local teams in the acquired businesses – consists of 450 colleagues. With the support and financial strength of I Squared Capital, CubeCold has all the ingredients to realize its European growth ambitions.





IT Director Europe

The IT Director Europe will be pivotal in ensuring that CubeCold's digital operations support the company's growth, by aligning technology initiatives with business goals and ensuring the IT systems are innovative, scalable, and secure. A key driver of value creation for CubeCold is the smooth integration of newly acquired businesses. The IT Director leads these integration processes from an IT perspective, focusing on:

- **Developing a solid business applications roadmap**
- **Driving digital transformation (including infrastructure)**
- **Strengthening security measures**

Reporting to the CTO, the IT Director Europe will contribute to the IT strategy and execute it with an eye on business objectives and operational efficiency. A priority in this process is implementing the new ERP system. In addition, the roadmap for next year includes the implementation of a company-wide CRM system, an HR system, Advanced Analytics (Power BI), and various operational system implementations (WMS, TMS, yard management).

Leading the company's digital transformation initiatives, including end-to-end automation, data analytics, and cloud integrations, and selecting and implementing cutting-edge technologies in line with industry best practices, will be another responsibility of the IT Director Europe. Moreover, they will oversee the optimization and management of CubeCold's IT infrastructure, ensuring all systems operate smoothly.

This role includes responsibility for cybersecurity, compliance, and data governance. The IT Director will design and implement robust measures to protect CubeCold's data and systems, ensuring compliance with GDPR and regulatory

standards across different countries. In charge of vendor management, the IT Director Europe will maintain relationships with IT partners and service providers, negotiate contracts, and ensure delivery against agreements.

Budget and team management

The IT Director will manage the IT budget and assure cost-effective delivery of services as well as proper allocation of resources for future technology investments. This requires solid understanding of ROI principles and value creation within a PE-owned, buy-and-build company. Minimizing OPEX is an important KPI for this position. Lastly, this role manages the IT team across the Rotterdam-based headquarters and the different European locations, currently around ten people. In addition, CubeCold has outsourced certain IT functions, a set-up which the IT Director will evaluate and adjust if needed.

“The IT Director Europe will foster a culture of professionalism and continuous improvement, delivering a company-wide IT platform that integrates multiple family businesses, creating the opportunity for the entire company to achieve operational excellence.”

Maarten Res,
CTO

This leadership role offers an experienced IT leader the opportunity to contribute to CubeCold’s integration-focused strategy from a data and IT perspective, enabling this unique company to grow its success across Europe.





Interested?

CubeCold is working with Top of Minds to fill this vacancy. To express your interest, please contact Jessica Lim at jessica.lim@topofminds.com.



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