

Vacancy at Exor

Investment Associate



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Requirements

- Over 3 years of experience
- In an investment environment
- Family offices, investment fund, or investment banking
- Or M&A, private equity or consulting
- And financial modeling, valuation and due diligence
- Analytical problem-solver
- Results-driven self-starter
- Collaborative team player, leader and mentor

 **Amsterdam**

Exor is a globally respected holding company, managing a portfolio of participations with significant influence in listed and private companies including Stellantis, Ferrari, Philips, CNH, Institut Merieux, Iveco and more. The Investment Associate will monitor investments and lead evaluations, identifying new value creating opportunities and ensuring portfolio performance alignment.

About Exor

Exor N.V. (AEX: EXO) has been building great companies since its foundation by the Agnelli Family. For more than a century, Exor has made successful investments worldwide, applying a culture that combines entrepreneurial spirit and financial discipline. With a Net Asset Value of around EUR 40 billion, its portfolio is principally made up of companies in which Exor is the largest shareholder including Ferrari, Stellantis, Philips and CNH.

Exor's purpose is to build great companies and its approach is based on a set of deeply rooted values that define its culture and business decisions. The company embodies ambition and humility, setting high aspirations while staying grounded. With a mindset of curiosity and focus, Exor seeks out new ideas and opportunities while concentrating on what truly matters. Patience and drive inspire Exor's long-term goals, complemented by courage and responsibility, in taking bold actions while being mindful of their consequences.

Exor has decided to regroup its investment team in Amsterdam, where it is listed and headquartered. In this context, Exor is looking for an Investment Associate.





Investment Associate

The Investment Associate plays a pivotal role within Exor's investment team as the bridge between strategic decision-making and detailed execution of investment initiatives. Responsible for monitoring the performance of portfolio companies, they will track global market trends and identify new opportunities that create value and drive sustainable growth.

Working within a small, high-performing team, the Investment Associate will report to the two Principals, leading strategic projects and workstreams and mentoring junior colleagues. The organization's flat structure stimulates a highly collaborative environment and offers significant exposure to leadership (including the CEO, Managing Director in charge of companies and the CFO), encouraging all team members to actively participate in discussions that influence investment strategy.

This dynamic role combines technical expertise and leadership skills. The Investment Associate will contribute to strategic discussions, assess company performance, and oversee key aspects of deal execution. As the leader of critical due diligence efforts, they will provide oversight of financial models, valuations, and research to evaluate and assess investment opportunities. Responsible for preparing detailed investment memos and presenting recommendations to senior leadership, they directly influence strategic decisions across the portfolio and drive impactful outcomes.

The ideal candidate is passionate about the investment world and supporting portfolio companies on their journey towards greatness. Analytical and strategic, they can easily oversee and refine technical details while maintaining a broader perspective, always keeping the organization's long-term strategy in mind. Humble, energetic and flexible, they thrive in a fast-paced, collaborative environment and

motivate and inspire others. As a hands-on mentor to junior team members, the Associate creates a culture of continuous learning and collaboration by sharing knowledge, coaching on complex tasks, and encouraging open communication.

“Exor is a truly unique experience, every day brings something new. This role offers the incredible opportunity to gain exposure to all aspects of the investment process with some of the most iconic brands in the world.”

**Benoit Ribadeau Dumas,
Managing Director Companies**

Exor offers a dynamic and collaborative work environment where employees are empowered to shape impactful decisions. This role is ideal for a detail-oriented and analytical professional with several years of experience in an investment environment including family offices, investment fund, investment banking, M&A, private equity or consulting, eager to further develop their expertise, mentor junior team members, and contribute to high-profile investments within a globally renowned organization.





Interested?

Exor is working with Top of Minds to fill this vacancy.

To express your interest, please contact Imke Peters at imke.peters@topofminds.com.



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