

Vacancy at Van Oord

FP&A Consultant



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Requirements*

- 4+ years' experience
- In business control, corporate finance, or consulting
- Within environments where complex projects are being designed and delivered
- Strong communicator
- Curious and entrepreneurial mindset

* Research shows that while male candidates feel confident enough to apply when they meet about 60% of the requirements, female candidates only apply when they tick every box. So if this role has your name on it, but you're not sure about the criteria, we still want to hear from you.

Van Oord is a global marine contractor with over 155 years of experience. They enhance energy transition and deliver climate adaptation and marine infrastructure solutions. Their Offshore Energy Business Unit has an ambitious growth path with worldwide sustainable projects, from offshore wind farms to new energy infrastructures. The FP&A Consultant will support the strategic development of Van Oord's Offshore Energy unit.



About Van Oord

Maritime ingenuity is at the heart of Van Oord, a Dutch, family-owned engineering firm that was born out of the historical struggle between the Dutch and the North Sea. Today, they employ more than 54,000 professionals, who represent eighty-four nationalities. They currently have 186 projects in production across thirty-six countries, worldwide. With their purpose of generating a better world for future generations, Van Oord focuses on two business units: Dredging and Infrastructure, and Offshore Energy.

The Offshore Energy Business Unit is actively involved in energy transition with its comprehensive engineering, procurement, and construction solutions for offshore wind projects. Van Oord not only has an abundance of specific expertise in-house, but also owns and operates a fleet that allows them to execute highly-specialized projects to perfection.

In addition, Van Oord continues to become a financially smarter, more data-driven organization. The FP&A Team for the Offshore Energy Business Unit is led by Ruben Swart. It will play a vital role in translating insights and team analyzes for decision-making and business development, while providing senior management with long-term strategic advice.



FP&A Consultant

The FP&A Consultant joins the Finance and Control organization of the Offshore Energy Business Unit. They work closely with commercial and business development departments in the Business Unit, along with other departments within Van Oord. The FP&A Consultant is one of the primary internal strategic advisors to senior management, funneling the team's insights into actionable steps and – crucially – transforming Van Oord into a truly data-driven company

Strategic insights

Van Oord's FP&A Consultants are the internal advisors and business partners for the company's senior management. They provide valuable financial and business insights and advice to drive decision-making and contribute to strategic processes, such as annual plans and the business unit's long-term strategy.

Their insights are based on data analyses, dashboarding, building financial models, and creating or assessing business cases. They support business development and participate in investment projects, perform portfolio and competitor analyses, and create long-term forecasts. They also help to identify and implement process improvements, which allows Van Oord to efficiently and effectively achieve its strategic objectives.

Internal governance

The FP&A Consultant contributes to Van Oord's effort toward effective and efficient internal data governance. They coordinate an effective budgeting and reporting process, lead internal process improvement projects from a finance or data perspective, and implement the Finance strategy in organization-wide projects. Van Oord is undertaking major steps in digitization and data governance, in which the FP&A Consultant plays an important role as well.

The FP&A Consultant

To succeed, this role is highly analytical and structured, with an entrepreneurial mindset, and has strong communication skills. The FP&A Consultant also offers solid skills in finance, data analysis, and building financial models, and can present findings in a structured, compelling manner. The Consultant needs to be a conceptual thinker, who can effectively communicate complex issues at all levels – but especially with senior management.

This strategically significant role is an exciting opportunity for a data-savvy professional with financial and strategic expertise, such as a former strategy consultant, management consultant, or business controller, to position themselves for growth in a family-owned industry leader with global activities and ambitions.

“The right person for this role knows their way around an Excel sheet – but to be successful, the FP&A Consultant also needs to be good at managing relationships. I am looking for someone who is eager to reach out to colleagues from within, and outside the business unit, to uncover data and understand complex processes. Further, the Consultant should naturally have an interest in contributing to the energy transition.”

**Ruben Swart,
Director of FP&A**



Interested?

Van Oord is working with Top of Minds to fill this vacancy.
To express your interest, please contact Sophie Jansen at
sophie.jansen@topofminds.com.



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