

Vacancy at Intwo

Global HR Director

intwo



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Requirements

- Over 10 years of experience
- Building HR in an international context
- Empathetic connector and stakeholder manager
- Experience with integration and cultural change
- Comfortable in guiding remote teams

 **Hoofddorp**

Intwo is a leading full-service cloud services provider for enterprise clients around the world. Intwo helps with Digital Transformation through Microsoft Cloud, Application, Security, Data and AI services. This innovative company is looking for a Global HR Director to lead their people strategy, implementing modern HR methodologies to improve staff experience, retention, and support career growth opportunities.

About Intwo

In the midst of the Fourth Industrial Revolution, cloud technology emerges as a transformative force, revolutionizing the way businesses operate. Intwo, a global leader in managed services, emerges as a beacon, guiding companies through the complexities of cloud adoption.

Intwo's expertise lies in crafting cloud solutions tailored to specific business needs, ensuring efficiency, reliability, and digital safety. Their partnership with Microsoft, a pioneer in digital transformation, empowers them to harness the power of the cloud superstore, selecting and connecting the right building blocks for each client's unique journey.

The technology company has over 20 years of experience and provides services to over 800 clients in over 40 countries. From manufacturing to retail and construction, Intwo's diverse clientele includes renowned names like USG People, Prosus and Avantium. With headquarters in Hoofddorp, The Netherlands, Intwo's global reach spans nine offices, housing a passionate team of over 350 technologists.

Intwo's success hinges on its people, their expertise driving the company forward. Their business model revolves around 24/7 managed services, fostering exceptional customer relationships and account management, while also tackling large-scale IT projects.

To thrive in the ever-evolving market, Intwo cultivates a creative, inclusive, and engaging work environment, attracting and nurturing top talent. Their commitment to innovation and growth ensures their continued leadership in the cloud realm.





Intwo leadership has just announced the successful completion of a Management Buy Out in partnership with private equity firm Synergia Capital Partners. This strategic transition marks the beginning of a new chapter for Intwo, enabling it to pursue independent growth. Intwo aims to further accelerate global growth, product innovation, and expand its portfolio of Microsoft offerings.



Global HR Director

The Global HR Director will lead and execute all HR aspects of Intwo's global organization. They will connect the business' growth strategy and the global people agenda, ensuring that the company's core values are deeply ingrained in all people-related activities as they embark on an important scale-up journey.

The HR Director has a passion for people and a clear vision of the value HR should bring to an organization. They work in a creative yet structured way, and know how to prioritize. Focusing on improving the employee journey, they will implement modern HR methodologies and make a positive impact on the working culture. The more efficient use of data also plays an important role here. Proactive and pragmatic, the HR Director approaches HR challenges with both an operational and a strategic mindset, always considering how the company's people needs may change as they grow, and adjusting processes accordingly.

As a fairly new name in the market following recent mergers, Intwo needs to build up its brand and reputation as a great place to work. The company wants to attract new talent and support its current employees throughout their career growth journey. The HR Director will drive initiatives focused on tackling the challenges of recruiting and retaining talented professionals in this very competitive environment. They will also optimize the onboarding process and drive career growth initiatives, including enhancing learning and development and improving performance management processes.

The HR Director will bring maturity and persuasiveness, report to the CEO, and will be a valued member of the Extended (Global) Leadership team. Leadership Development will be an important topic on the agenda. They will work closely with one HR colleague in The Netherlands and several HR colleagues located in various

regions, and they will ensure close alignment between the global offices. Given the fact that the global team is developing, the HR Director will be involved in operational cases as well.

An empathetic and inspirational leader, the HR Director connects employees and brings positive energy to the organization. They are approachable and know how to make people feel heard and valued. Their initiatives and ideas make people excited about being a part of Intwo's ambitious growth journey.

“Intwo's company culture and values, along with talented people, are the foremost drivers of company success. The Global HR Director will build an excellent working environment, supporting our employees' professional growth and helping us achieve our ambitious growth goals.”

Berend-Jan van Maanen,
CEO at Intwo

Intwo is a modern technology organization with a diverse international team and dynamic working environment with 25 nationalities across 8 global offices. This role is an exciting opportunity for a creative and structured HR professional who is eager to make an impact within a growing international organization.





Interested?

Intwo is working with Top of Minds to fill this vacancy.

To express your interest, please contact Vivian Linker at vivian.linker@topofminds.com.



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