

Vacancy at Budget Thuis

Team Lead IT Development



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Requirements

- Over 8 years of experience
- Of which at least 5 years in a managerial role in people management
- Strong vision on IT development and product development
- Analytical
- Bridge-building personality

 **Amsterdam**

The energy crisis has intensified market focus and competition. In this dynamic environment, Budget Thuis has solidified its position as a strong challenger. Over the past two years, the IT team has expanded to 120 team members. The Team Lead IT Development oversees three teams, focusing on people and performance management as well as driving technical growth.

About Budget Thuis

Budget Thuis offers essential household services – gas, electricity, internet, and TV – that consumers rely on but don't want to worry about. Everything should work seamlessly at the lowest possible price, and without hassle. This is where Budget Thuis excels: it's the only provider in the Netherlands that combines telecom and energy services under one roof. The convenience and savings this approach brings have fueled the company's success and growth. Every day, nearly 500 team members in Amsterdam are committed to providing excellent service and further building on this success.

The energy crisis has made the market both dynamic and challenging, while also opening up new opportunities. Budget Thuis takes pride in its challenger role, driven by a collective ambition to outsmart, outpace, and outperform the competition. As they like to say, "The grass is greener at Budget Thuis." In 2023, this dedication was acknowledged by Effectory, which awarded the company its World-Class Workplace recognition.





Team Lead IT Development

The Team Lead IT Development leads three agile IT teams, each consisting of eight talented developers and QA engineers. As Budget Thuis pursues ambitious growth, IT plays a central role in achieving these objectives. This makes the Team Lead role essential for enhancing team output, fostering individual success, and supporting each team member's professional development. Actively modeling agile leadership, the Team Lead promotes new ways of working that align with company values, ensuring a transparent, collaborative, and secure environment.

Acting as a key sparring partner and facilitator between IT and business functions, the Team Lead is essential for bridging departments and aligning goals across functions – closely collaborating with the team's Tech Lead to achieve this alignment. By creating an environment that supports agile practices, they strengthen cross-functional collaboration and empower team members to take ownership within these frameworks. The Team Lead's leadership style combines empathetic communication with strategic insights, supporting each team's transformation into more agile, resilient units. They also identify any skill or knowledge gaps within the team and promote continuous learning to ensure long-term competency.

As a member of the IT Management Team, the Team Lead stays informed of relevant industry trends, identifying opportunities to apply these insights in ways that support Budget Thuis' objectives and foster the growth and development of team members. With a solid understanding of the company's products and the market, the Team Lead leverages this knowledge to drive practical innovations and inform sound decision-making processes.

The Team Lead manages all HR aspects, including evaluations, recruitment, and absence management, supporting the growth and motivation of their team. Additionally, they organize learning days and training sessions, ensuring that each team member is equipped with the skills needed to contribute to Budget Thuis' evolving goals.

“This role stands out for its mix of HR and technical expertise, with a primary focus on performance and people management. However, a solid grasp of the engineering aspect is also essential for success.”

**Floortje Rasenberg,
CTO**

The role offers an excellent opportunity for a Team Lead with strong technical affinity and a clear vision for IT development and product innovation.

A unifying team player, the ideal candidate listens well, inspires their team, and smoothly guides them through complex situations in a fast-paced environment. Prior experience in a similar role is essential, as are strong people skills and proven leadership abilities.





Interested?

Budget Thuis is working with Top of Minds to fill this vacancy.

To express your interest, please contact Carlos Aguirre at carlos.aguirre@topofminds.com.



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