



Vacancy

# Head of Human Resources NL

**TRUMPF**





TRUMPF is the world's largest provider of machine tools and laser technology. The Head of HR for The Netherlands leads the HR department, aligns the local HR teams and is responsible for all operational and strategic HR matters.



## Requirements

- 8+ years of experience within HR
- Bachelor degree in HRM, Business Administration or similar
- Strategic and operational leadership
- Experience in a multinational company
- Proficiency in Dutch and English, German is an advantage

 Hengelo

 Minimum of 8 years' experience



About the company

# TRUMPF

**TRUMPF, industrial machine manufacturing company, was founded over a century ago near Stuttgart, Germany, and today comprises a global business with over 80 subsidiaries, 18,000 employees and EUR 4 billion revenue. The company is still family-owned and credits its success to its decentralized organization, open-mindedness and continuous innovation. TRUMPF heavily invests in research and development.**

The company is one of the world's largest providers of machine tools for flexible sheet metal and tube processing, and of laser technology systems for the cutting, welding and surface treatment of three-dimensional components, each representing one division in the company. In addition, TRUMPF is driving digital connectivity in the manufacturing industry through consulting, platform and software services.

TRUMPF is a family-owned company and trusts in brave ideas, which is reflected strongly in all its thinking and actions. Decisions are made with a long-term view, and this provides its employees with the confidence and stability necessary to bring even bold ideas to full development.

Also, TRUMPF has a culture of openness and support that encourages everyone to take initiatives and actively contribute. One example of this is the "reverse mentoring" program, where experienced team members learn from the fresh insights of younger colleagues. ▶

The head office is located near Stuttgart, while there are more than 80 subsidiaries across almost all European countries, in North and South America as well as in Asia. The global business comprises around 18,000 employees worldwide. TRUMPF's success can be derived from its strong decentralisation, with empowered local markets and a business that is very close to customers. In The Netherlands, those customers include ASML and a range of SMEs and large steel companies. ▶





Vacancy

## Head of Human Resources (The Netherlands)

**TRUMPF's Head of HR for The Netherlands is affiliated with the Machinery Tools division, and also works with the Global HR team in Germany. All local HR matters, such as payroll, recruitment and employee loyalty and well-being, are part of the direct scope of the national Head of HR. Global HR is focused on core processes, employer branding and HR IT systems. The role leads the local HR department, consisting of 4 employees, and is responsible for implementing its strategy and stimulating growth and development. Versatile leadership and strategic insights into people & culture and employer branding are most important for being successful in this role. Evidently, this position requires a strong ability to switch between an operational skillset and strategic thinking.**

Some areas in which the Head of HR takes charge are the leadership of the local HR Business Partner and HR employees, the alignment of the teams and policies of the different locations in The Netherlands, and the development and implementation of strategic plans for a sustainable and optimal workforce. Moreover, the Head of HR participates in the Dutch Machinery Tools Management Team on all matters HR and contributes to the company's vision to develop One HR worldwide as part of its continuous drive to innovate. ▶



The role of Head of HR for The Netherlands is based in Hengelo (while also leading the team in Veldhoven). This is an excellent opportunity for an experienced HR leader who can think and act both operationally and strategically. The position offers the chance to take on a new challenge in an highly innovative environment with further professional growth opportunities. ■



**“Local markets operate independently and this allows us to have strong national teams and to be close to customers!”**

**Tanja Müller,  
Head of Global HR Machine Tools**

## Interested?

TRUMPF is working with Top of Minds to fill this vacancy. To express your interest, please contact Vivian Linker at [vivianlinker@topofminds.com](mailto:vivianlinker@topofminds.com).