Eneco

Engineering Manager for Front End & Mobile

Requirements

- Minimum of 8 years of experience
- In front-end and/or mobile software engineering
- Within large, complex environments
- Familiarity with a chapter structure
- Technical-strategic vision
- Demonstrated ability to forge and lead large teams, overseeing team leads

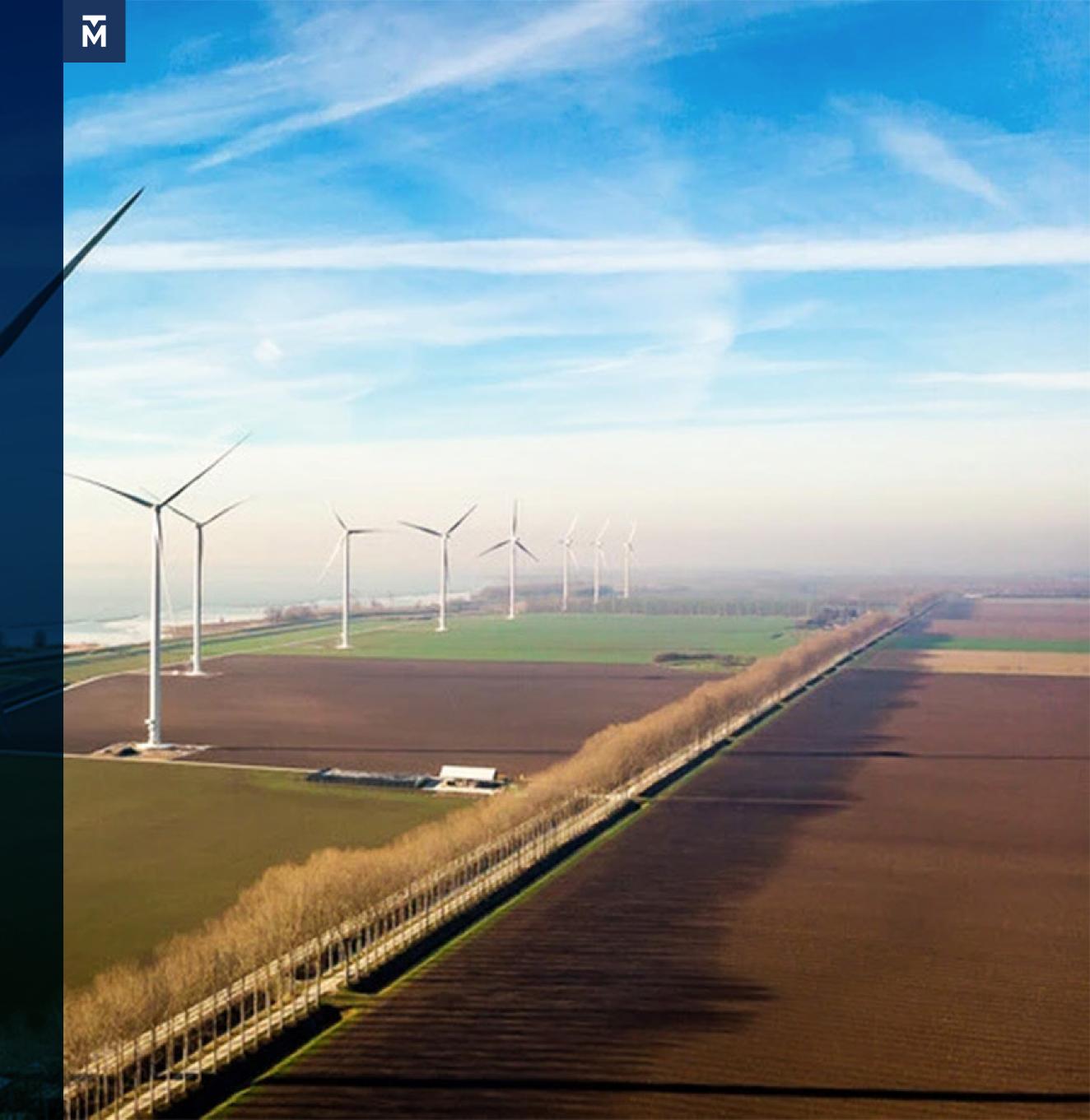📍 **Rotterdam, Amsterdam & Hybrid**   💼 **Minimum of 8 years experience**

Eneco is evolving into a climate-neutral, digital-first energy company, driven by a product-focused digital division that seamlessly integrates product, data, and IT. The IT teams provide technical expertise to the product teams, closely aligned with the business. The Engineering Manager for Front End & Mobile, along with their Team Leads, oversees the 50+ front-end and mobile engineers responsible for all digital touchpoints that consumers interact with daily.

Eneco

Driven by its mission of 'sustainable energy for everyone,' Eneco empowers consumers and businesses to pursue sustainability in their homes, workplaces, and lifestyles. The energy company focuses primarily on the radical electrification of industry, mobility, and the buildings and structures in our environment, the phasing out of natural gas, and the accelerated adoption of sustainable heating solutions such as geothermal energy, green gas, and green hydrogen.

Eneco operates in the Netherlands, Belgium, Germany, and the United Kingdom under the brands Eneco, AgroEnergy, LichtBlick, Oxxio, and WoonEnergie. Headquartered in Rotterdam, the company experiences annual growth, serving approximately 5.6 million customers and generating a revenue of 5.2 billion euros in 2021. It produced a total of 14,735 gigawatt-hours (GWh) of energy, over ten percent more than in 2020, with around seventy percent derived from wind and solar energy.

 "We need to take action now, to prevent the planet from warming beyond one and a half degrees, ensuring its habitability for future generations. Together with our customers, we strive to achieve climate neutrality by 2035." – As Tempelman, Chief Executive Officer

Eneco's digital products and propositions play a pivotal role in accelerating the energy transition and realizing the One Planet Plan. The roadmap includes, for instance, dynamic pricing—adjusting rates based on the current demand and supply of energy—and the Virtual Power Plant, a system connecting Eneco assets and third-party assets. This system enables Eneco to respond in real-time to energy demands.

Additionally, a platform for heat pumps, providing installers, technicians, and consumers with insights into the performance of heat pump installations, and an app-first service model are on the strategic agenda. To achieve these objectives, the digital organization is undergoing a thourough modernization with an emphasis on product development closely aligned with the business and with top-tier engineering. The Engineering Managers will play a significant role in this transformative process.

Engineering Manager for Front End & Mobile

The Engineering Manager for Front End & Mobile, along with their Team Leads, Principal Engineers and Solution Architects, takes charge of the development and guidance for a team of around 50 individuals. This team is subdivided into the Mobile App, Front-End and Digital Experience squads.

This team converges all products representing the digital experience for both B2C and B2B customers across various channels, such as mobile apps, the website, and customer portals. With a mix of technologies including React, JavaScript, TypeScript, SiteCore, Kotlin, and SwiftUI, having a vision for the big picture is crucial in this role.

Strategic Importance: Transitioning to a Product-Led Approach

The Engineering Managers play a fundamental role in the successful execution of Eneco's transition and overall strategy, with a strong focus on digital. This involves a completely new product-driven strategy and management structure, in which these Engineering Managers can actively contribute. Within the domain of their respective chapters, they establish both the technical and strategic vision.

There will be four new Engineering Managers each have the full responsibility for team development and quality standards within their respective fields. Guided by the Engineering Managers, the teams work towards the technical-strategic vision on the horizon, collaboratively formulated by the Engineering Managers, the Head of Engineering, subject-matter Principal Engineers, and Team leads.

Due to its ongoing transition, Eneco's digital organization operates in a hybrid scenario, currently structured around four domains:

- Front End & Mobile Engineering
- .NET Back End Engineering
- Customer Platform Engineering
- Quality Assurance & Testing

This position is ideal for an engineering leader who has demonstrated exceptional achievements within the Front End & Mobile domain, coupled with substantial experience in leading specialists. It presents a unique opportunity to not only contribute significantly to the society-wide energy transition, but also to drive innovation within Eneco's digital organization and its product-led business strategy.■

"The Engineering Managers hold leadership roles with full HR responsibility, yet maintain an unwavering interest in the technical content."

Rick Molenaar, Head of Engineering

Interested? Eneco is working with Top of Minds to fill this vacancy. To express your interest, please contact Jessica Lim at jessica.lim@topofminds.com.