



Versuni

VACANCY

# Global Talent Analytics Manager

## Requirements

- Master's degree
- 5+ years' experience in Talent Management and/or Talent Intelligence
- Data, analytics, and dashboarding expertise (eg. Power BI)
- Experience in human resource management
- Consulting skills

 Amsterdam  Minimum of 5 years experience

**Versuni, formerly Philips Domestic Appliances, produces industry leading kitchen, coffee, climate, garment, and floorcare appliances worldwide. The Global Talent Analytics Manager will shape the talent agenda across a complex global matrix. They can directly impact the field talent within a successful, global household name that's undergoing a full-scale repositioning journey.**





## ABOUT THE COMPANY

# Versuni

**After becoming an independent company in 2021, Philips Domestic Appliances announced its new brand name Versuni in February 2023. Versuni offers a fresh perspective on the word 'universe' with a focus on how our home lives unite us, wherever where we live. They strive to make consumers' lives as simple and convenient as possible by developing products that make our houses truly feel like home.**

Versuni remains a licensee of Royal Philips and continues to use its well-known brand names in the market. These include the Airfryer, Espresso Machine with LatteGo, PerfectCare Steam Generator, Air Purifier and AquaTrio Cordless Vacuum. As a newly-independent company, with a new brand name and visual identity, Versuni is undergoing a vital scale-up phase to position itself as a key player in the global domestic appliance market.

The company is very entrepreneurial and encourages employees to stay curious and explore new ideas. Its products use some of the most innovative technology available and are recognized worldwide for their excellence within the industry. Looking ahead, Versuni will develop products made with more sustainable materials that are easier to repair, refurbish, re- and up-cycle, and help reduce waste.





With its headquarters in The Netherlands, Versuni's innovation, manufacturing, and commercial centers are located in more than one hundred countries. And they employ approximately 7,000 people worldwide.





VACANCY

# Global Talent Analytics Manager

**The Global Talent Analytics Manager will drive Versuni's end-to-end talent dialogue, and lead conversations about how people insights are related to organizational value drivers. This role is closely connected to People Analytics, as well as Talent Intelligence.**

The People Analytics team collects and applies data about the internal organizational, people, and talent to improve critical business outcomes. And the Talent Intelligence team connects labor market data and internal analytics to identify relevant insights that support strategic decision-making. The Global Talent Analytics Manager will evaluate the current state of the organization, identify issues and opportunities, and provide advice on moving forward. That's why a strong analytical mindset, visual storytelling, and presentation skills are essential for this role's success.

The Manager will also drive talent intelligence research and analysis with the HR Leadership team across industries, competitors, and geographies, to combine internal and external data sources. This includes collaborating on how to integrate talent insights into decision-making processes.

The Versuni organization is being redefined, and the Global Talent Analytics Manager has the opportunity to shape the talent agenda and deliver it across a



complex global matrix. This requires being comfortable in an environment where businesses systems, processes, and tools are evolving. Part of the role is to lead the design of talent analytics, predictive, and prescriptive solutions that will be implemented by the business.

Versuni is an inclusive, collaborative, and fun place to work. This is an exciting opportunity for an ambitious analytics manager to enhance the talent intelligence agenda of a successful, global household name that is undergoing a full-scale repositioning phase. ■

**Interested?** Versuni works with Top of Minds to fill this vacancy. To express your interest, contact Frederique Duynstee at [frederique.duynstee@topofminds.com](mailto:frederique.duynstee@topofminds.com).



**“It sounds funny, but we feel like a scale-up with a one hundred year legacy and 7,000 people onboard. We have a strong base, and are going full steam ahead into our build-up phase.”**

**Michel van Keulen, Senior Corporate Recruiter of Versuni**