



VACANCY

# Finance Manager EMEA

## Requirements

- Master's degree
- 10+ years in finance, accounting, planning & control
- Strong negotiations & people skills
- Financially savvy in different currencies
- Fluent in English

Amsterdam Minimum of 10 years experience

A woman with dark hair and glasses, wearing a blue sweater, is holding a white Stanley thermos cup with a clear lid and a straw. She is looking towards the right. The background is a dark blue gradient with a white downward-pointing arrow above the text.

**Stanley is a century-old American heritage company, known for its green thermos bottles, and now growing double digits. The Finance Manager EMEA is responsible for interpreting the financial accounts and identifying how to further grow and improve the P&L. This is an excellent opportunity for an autonomous finance manager to directly contribute to the success of an innovative global consumer brand.**





## ABOUT THE COMPANY

# Stanley

**Stanley was founded in 1913 and until 2020, it was a brand mostly known for its green stainless-steel thermos bottle. Nowadays they are revolutionizing the international food and beverage culture and doubled the business year over year for the past two years.**

To achieve this fast growth, Stanley focused on its core strengths: innovation and sustainability. Stanley continues to innovate, and build new products and new ways to connect with consumers and customers globally. doubled our business year over year for the past two years. For example, in the past two years, the business doubled largely due to the boom in sales of its Camp products during the pandemic. Also, vibrant, colorful products have successfully tapped into the younger, female consumer segment. People are also increasingly interested in Stanley due to its sustainability mission: building products that last a lifetime, from recycled materials, wrapped in paper packaging.





Stanley is a group that makes high-quality and sustainable food and drink containers under flagship brands, headquartered in Seattle, USA, with a commercial team of around 15 people in Amsterdam. Stanley is a stand online business unit as part of HAVI, a global, privately owned company that employs more than 10,000 people and serves customers in more than 100 countries. It connects people with ideas, data with insights, supply with demand, restaurants with deliveries and ultimately, people with the products they love. Apart from the HQ in Seattle, USA, Stanley also has offices in Shanghai, Shenzhen, Amsterdam, Rio de Janeiro, Caracacas, Manaus, and Manila.





VACANCY

## Finance Manager EMEA

**The Finance Manager EMEA joins the commercial team of around 15 people in Amsterdam and is responsible for interpreting the financial accounts and identifying how to grow and improve the P&L. Strategic and critical thinking are therefore key. By understanding the numbers, the Finance Manager can effectively advise or challenge the business and enable data-driven decision-making. Also, the role proactively looks at opportunities within the finance domain itself, for example in tax, forex management, accounting, payroll, and tariffs. It's essential to have the ability to spot such opportunities and a natural eagerness to embrace them.**


The Finance Manager also develops policies and guidelines for financial management, and ensures their implementation for the entire operations, including the accuracy of accounting and tax reconciliation in accordance with the countries' laws. In addition, this position guarantees the financial budget and forecast, and sets the standards to ensure information is accurate and within deadlines. For the latter, the Finance Manager will develop and implement the annual financial planning process, which should monitor decision-making and results.

The role of Financial Manager is stand-alone yet very connected with international teams, as the back-office is based in Manila, Philippines, the head-office is based in Seattle, and the role reports to President Stanley EMEA & South



America based in Brazil. People skills and the ability to quickly build trust are therefore crucial in this role. The Finance Manager will have one direct report in Manila.

The career path for the Finance Manager EMEA is highly attractive due to the steep growth that Stanley is experiencing as well as the network offered by HAVI.■



**“This is the best time to join the company, and be part of its tremendous success. You have to be hungry for growth, taking a company to 3x growth in 3 years is thrilling!”**

**Andrea Martins, President Stanley EMEA & South America**

**Interested?** Stanley works with Top of Minds to fill this vacancy. To express your interest, contact Annelijn Nijhuis at [annelijn.nijhuis@topofminds.com](mailto:annelijn.nijhuis@topofminds.com).

