



VACANCY

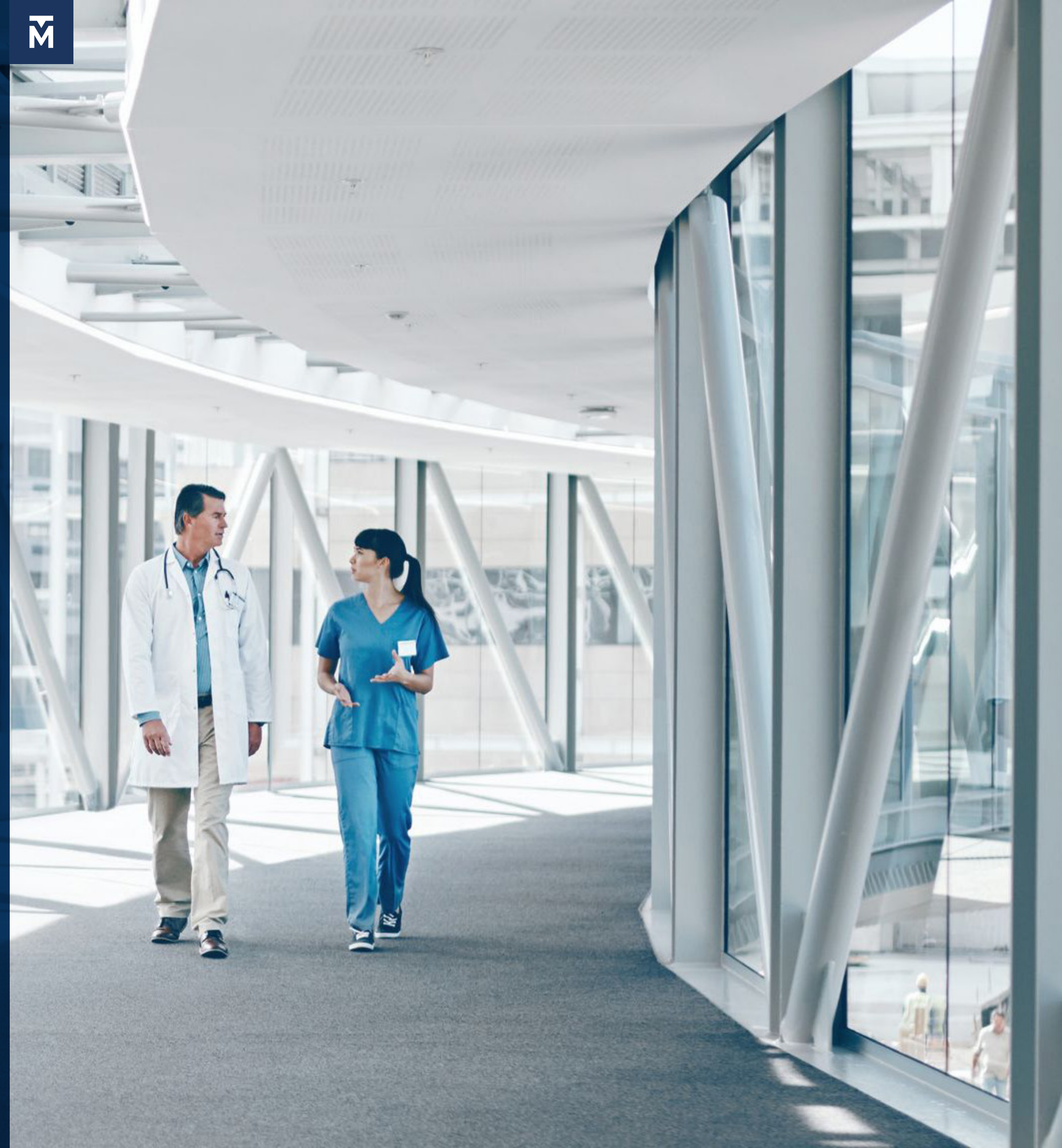
Country HR Team Lead

Requirements

- 5+ years' experience in Human Resource operations
- Experience in payroll support
- Knowledge of Dutch labour law and regulation
- Workday experience is useful
- Fluent in English

Echt **Minimum of 5 years experience**

CompuGroup Medical is one of the leading e-health businesses in the world and The Netherlands is a key market. The new Country HR Team Lead is the point-of-contact for all employees on HR matters, responsible for smooth HR operations and leader of the HR team. This is an excellent opportunity for a hands-on HR professional to join a global healthtech company and directly impact the Dutch HR operations.



CompuGroup Medical

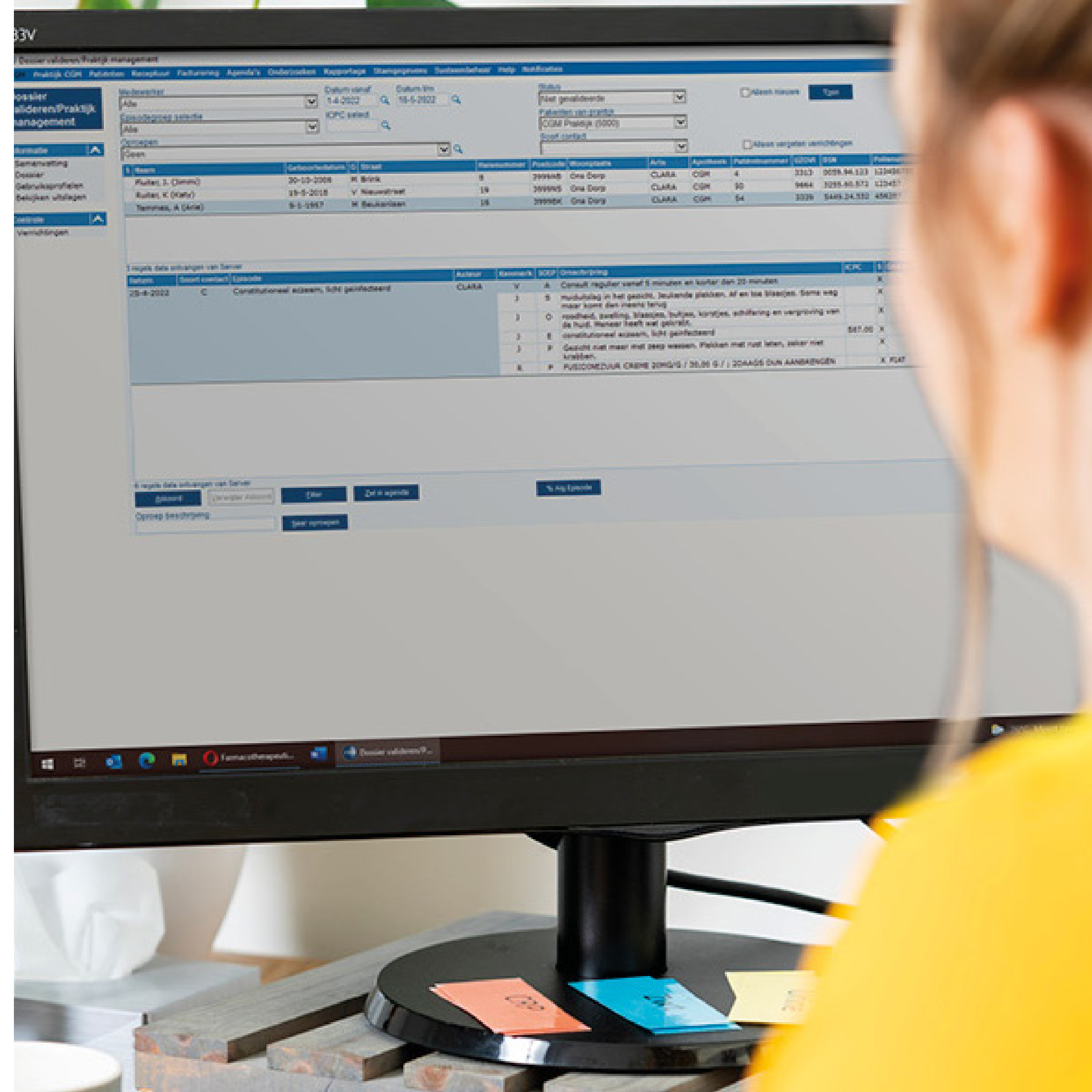
CompuGroup Medical (CGM) provides innovative solutions that help the healthcare system address the steadily growing demand. The company facilitates collaboration between healthcare professionals by enabling seamless synchronization of information and processes. CGM's information management systems and web-based personal health records empower physicians, pharmacists, dentists, care facilities, and hospitals to provide optimal care, improve the health and quality of life of their patients, and create a safer and more efficient healthcare system.

CGM is a global organization with operations in 56 countries worldwide. The company employs approximately 8,500 highly qualified employees and offers a full range of products and services: hardware, software, data intelligence, support, and consultancy. In the Netherlands, CGM is mainly active in two markets: pharmacies and general practitioners. The local team consists of about 160 people spread across locations in Echt and Zoetermeer. In recent years, CGM has acquired Qualizorg and Portavita to expand their offerings and strengthen their proposition.

CGM used to be the dominant player in the Netherlands but has seen its position weaken. To regain its lead, the company is investing heavily in upgrading its proposition to adapt to changes in the market. CGM is, among other things, implementing a customer-first approach, developing new functionalities, merging



the three local entities to form one organization that can leverage its synergies, and rebranding all products and services under the CGM label. With this strategy, CGM is confident it can reconnect with its customers and get back on top.





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Country HR Team Lead

A Country HR Team Lead manages all the HR operations including payroll support, employee contracts and legal matters, learning & development, and employee wellbeing. Also, this role will be the single point-of-contact for employees on HR topics, such as performance issues or dispute resolution. Overall, this means the Country HR Team Lead makes sure that all administrative aspects of the employee journey, from signing to off-boarding, are taken care of.


In every country, CGM has a Country HR Team Lead, and now, the company is looking to fill the position for The Netherlands. Since it is currently open, the new Country HR Team Lead needs to hit the ground running and thus, will have an impact from day one. To achieve this, a proactive attitude and the ability to quickly build trust is essential. Also, since there is a range of HR challenges to be managed, a flexible approach is valuable.

The position of Country HR Team Lead also has an international component. While being responsible for the HR policy in The Netherlands, the role reports to CGM Global and will have regular update interactions. Also, the Country HR Team Lead works with the 14 other offices across Europe.





The team in The Netherlands has a dedicated, flexible attitude and enjoys close collaboration. They are keen on working hard and smart to improve patient data transparency and advance the future of healthcare.

This is an excellent opportunity for an eager, proactive HR professional with operational execution skills, to join a global healthtech company and make direct impact on the Dutch HR operations. 



Interested? This client works with Top of Minds to fill this vacancy. To express your interest, contact Emma de Wit at EmmadeWit@topofminds.com.

