




VACANCY

ESG Strategic Project Manager

Requirements

- Over 5 years' experience
- In strategy
- In ESG projects
- Consulting or blue-chip corporate

 **Rotterdam**  **Minimum of 5 years experience**



Caldic is a global leader in value-add life sciences and specialty chemicals, recently acquired by Advent International to accelerate growth. The ESG Strategic Project Manager designs, executes, and delivers the most strategic and disruptive mid-term projects, and sets the ambitions for Caldic's future ESG gold standard. This is an opportunity to drive ESG change and impact while accelerating towards senior management or private equity.



Caldic & Advent

Caldic touches the lives of hundreds of thousands of people every day. They inspire innovative and sustainable solutions in life sciences and specialty chemicals for the food, pharma, personal care, and industrial markets. With a leading presence in Europe, North America, and Asia-Pacific, its strengths lie in its global network combined with local expertise. In recent years, Caldic has emerged as a rapidly growing, innovation-driven organization. The company employs about 2,300 people worldwide and earns total annual revenues of approximately 1.8 billion dollars.

Caldic has recently been acquired by Advent International, one of the largest independent private equity partnerships (€100bn asset under management) and highly experienced in the global chemicals industry. Advent International invests in well-positioned companies with significant operational and strategic potential to create sustainable value by driving revenue and earnings growth.

ESG is a critical part of Caldic's strategy, not only with an eye on private equity value creation and its potential IPO. The nature of the business requires a focus beyond the quality of the products, and to make sure that processes are slave-free, properly certified, and transparent on carbon footprint. This is essential for Caldic's sustainability and long-term success.



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The ESG Strategic Project Manager is responsible for designing and executing the Caldic ESG strategy. On the one hand, this involves driving the current ESG projects with the teams on the ground, such as obtaining certifications, implementing sustainable procurement, and assuring proper carbon footprint measurement. It also entails designing, executing, and delivering the most strategic and disruptive projects for the next two to three years. On the other hand, it requires the definition of Caldic's ESG ambitions and a roadmap to redefine the gold standard in the industry, embedding ESG best practices in each of Caldic's strategic functions, and mobilizing the full organization above and beyond the status quo.

The position of ESG Strategic Project Manager is a career accelerator. With at least weekly interaction with the Group CEO and senior management and high exposure to Advent International and regional directors, the role is a place to learn all ins-and-outs of the business and a launching pad to a position in higher management (within or outside ESG) after two to three years. Direct colleagues of the ESG Strategic Project Manager are ex-investment bankers and strategy consultants, and the work environment is fast-paced and high-energy.



This is an excellent opportunity for an ambitious and proactive former consultant or blue-chip corporate trainee to drive change and impact the ESG strategy of a top-notch company while working closely with one of the largest and most respected private equity partnerships Advent International. The role can be based anywhere in Europe, with frequent travel and a preference for relocation to The Netherlands.



We are thrilled that Advent International is stepping in to support us in our next phase. Their commitment will help us to achieve the next level of our growth ambitions and extend our global reach.

Alexander Wessels, Group CEO

Interested? Caldic has appointed Top of Minds to fill this vacancy. To express your interest, please contact Imke Peters at imke.peters@topofminds.com.

