



VACANCY

# Corporate Director IT

## Requirements?

- Minimum of 15 years' experience in IT
- Large-scale IT implementations and transformations
- Emerging technologies and digital business
- Strategy and planning
- Organization design and development
- Proactive and hands-on
- Connecting, uniting and influencing people
- Stakeholder management skills

📍 Utrecht 📁 Minimum of 15 years' experience





**SHV is a family-owned, decentralized company with a strong position in a number of global industries. They are currently hiring a Corporate Director IT at the holding, who will lead the global IT & Digital agenda, challenge and support the IT and Digitalization strategies of the Groups the world over, and interact with the Board.**





## ABOUT

# SHV

**SHV is a privately held family business with an annual turnover of 17 billion euros. Originated in 1896, they now operate in 64 countries with approximately 51.600 employees. SHV has a decentralized business model which consists of seven Groups: SHV Energy, Makro, Mammoet, ERIKS, Nutreco, ONE-Dyas, and NPM Capital. The Groups, companies, and business units are supported by the head office (100 FTE) which is based in Utrecht, the Netherlands.**

They are active in the following industries: energy distribution (SHV Energy), cash-and-carry wholesale (Makro), heavy-lifting and transport activities (Mammoet), industrial services (ERIKS), animal nutrition and aquafeed (Nutreco), exploration, development, and production of oil and gas (ONE-Dyas) and providing private equity (NPM Capital).

In SHV's purpose statement, they focus on the courage to care for generations to come. They believe in doing business in a responsible and sustainable way – by finding the right balance between people, performance, and the planet. Thinking about the needs of future generations and SHV's role in society takes a central place at SHV. They have a long-term focus, expanding and developing businesses and providing customers with excellent products and services which add value. Key values of their corporate culture are trust, integrity, passion, curiosity, and inclusivity.



## Corporate Director IT

**The Corporate Director IT is responsible for the global IT & Digital Strategy, IT operations at the SHV head office, and supporting the Groups with all major IT and Digital decisions. Ultimately, this is a highly international role ensuring the delivery of all IT and Digital capabilities impacting business performance.**

The Corporate Director IT reports directly to the SHV Executive Vice President, Floris de Ryck (member of the SHV Executive Board of Directors), and has nine direct reports. The key responsibilities are:

1. **Leading global IT initiatives** such as information security and major global contracts and services. This includes the coordination of the global IT Leadership Team, pursuing and implementing shared contracts and services. The total IT spend is around €170 million per year.
2. **Supporting the Groups** with strategic direction when it comes to all decentralized IT and Digital domains (e.g. enterprise architecture management, application management, security and risk management, and infrastructure). This includes earning trust as an advisor, challenging and validating the strategic plans and projects of each group, and promoting a global IT

community to ensure alignment, collaboration, and synergy across SHV’s family of companies. The IT Leaders/CIO’s of the Groups report to the CEOs of the groups and with a dotted line to the Corporate Director IT. For this part of the role, cultural sensitivity, an international mindset, and advanced stakeholder management skills are an absolute must.

3. **Leading the IT Operations at the head office**, including managing a team of nine direct reports. Their focus areas are Service & Operations, Risk & Security, IT Projects & Investments and Digital Innovation, and Corporate Enterprise Architecture.
4. **Supporting and advising the Executive Board of Directors** in all matters related to the functional area of IT and Digital.

This is a varied role, overseeing and supporting a highly international and balanced portfolio of growth projects and digital initiatives that include product, service, process, and business model innovation aligned to strategic business goals. For example, the Corporate Director IT also promotes a data-driven mindset and supports the adoption of ADAPTFY, an independent SHV Data & Analytics entity, across all groups. The key to success is bringing together a wide diversity of people, businesses, and their interests. Strong influencer skills will go a long way. ■



**Interested?** SHV is working with Top of Minds to fill this vacancy. To express your interest, contact Jessica Lim at [jessica.lim@topofminds.com](mailto:jessica.lim@topofminds.com)



**“SHV feels like an extension of my family. Everybody cares about people. Integrity, loyalty and respect are the key values of our culture. It doesn’t matter what company I go to, I never feel like I’m the corporate guy visiting operations. I always feel embraced and supported by all employees. We’re all family.”**

Paolo Rodriguez (Corporate Director IT)