

VACANCY

Financial Analyst

REQUIREMENTS

- At least 3 years of experience in strategy consulting / private equity or international strategy is preferred
- Master's degree
- Solid understanding of business processes, and their financial aspects
- Advanced analytical, data structuring, and information synthesizing skills
- Fluent in English and Dutch; German and Italian are a plus

 Den Bosch  Minimum of 3 years' experience



Broadview, owned by HAL Investments, is an international holding company that actively works with its operating companies in pursuit of long-term growth and value creation. It employs over 6000 FTE worldwide, yet indirectly, across the energy and material technology industries. The Financial Analyst works closely with the companies' CFOs to implement and improve business processes. This is an excellent opportunity for a management consultant looking to pursue an international finance career.



Broadview

Broadview is an international holding company, owned by HAL Investments, that actively works with its operating companies in pursuit of long-term growth and value creation, and of efficient capital allocation in terms of capex, operational projects, and acquisition opportunities. The company was founded in 2008 and currently employs over 6.000 FTE worldwide across eleven operating companies in the energy and material technologies industries.

Broadview supports a decentralized governance model while ensuring a good coordination on strategy and synergies with its operating companies. It has developed a business system that provides the management of the companies and Broadview a framework for cooperation, aiming to ensure coordinated progress on four underlying objectives: control of non-business risk, business growth, maximised contribution to sales growth, and optimal placement of people.

Broadview's material technology business has recently more than doubled in size due to the acquisitions of Westag (2018), Formica (2019) and DOS (2020). Broadview seeks to realize synergy potential between its companies, so many cross-company projects have been

identified while at the same time these new companies are synchronizing with the Broadview rhythm. Their CFOs report to their CEOs and to Broadview. There is a lot to do: in 2019, a new CFO and five new team members joined Broadview. The aim of the team is to help the companies in steering their businesses properly as well as to identify opportunities for improvement.

The Broadview team consists of 25-30 professionals with a clear corporate culture. Political behavior is not appreciated, being open and honest is. Mistakes are valued and seen as lessons. The company has a well-defined performance evaluation cycle focused on integrity, responsibility, and transparency. Working with and supporting others is key.



“This is a great landing spot from where to grow into a financial (management) position in one of the companies, or a larger responsibility on a holding level.”

Financial Analyst

The Financial Analyst has an all-round, responsible, and highly visible role towards the assigned operating companies in three key areas: business control, the implementation of the Broadview Business System, and improvement projects. While reporting to the Senior Business Controller for Material Technology, the Financial Analyst works closely with the CFOs and the teams of the companies as well as the Broadview CFO.

In terms of business control, the Financial Analyst will coordinate, plan, and monitor the monthly reporting, quarterly forecasts and annual budget process of the subsidiaries as well as Broadview. This will also include monitoring of the key performance indicators and budget agreements. The Financial Analyst will also provide in-depth analyses of trends and issues at the subsidiaries.


On Broadview's business system, the Financial Analyst will implement, improve, and maintain the way of working at the operating companies. This entails closely cooperating with the companies' CFOs and identifying improvements, as well as training and supporting companies' Business Controllers on using the tools effectively.

In addition, the Financial Analyst will be involved in improvement projects, which can vary in nature and depend on the needs of the business. Past projects have included for example improving the overall operational and financial control in one of our factories, where implementation of a better scrap registration systems and mass balances highlight the areas for significant and targeted cost reductions.

This is a great landing spot for a management consultant keen on pursuing an international career path in finance with a team that cares about talent development and the wider stakeholder benefits of its businesses.

The position is based out of the Den Bosch, The Netherlands with travel up to 20% of the time. ■

Interested? Broadview is working with Top of Minds to fill this vacancy. To express your interest, contact Annelijn Nijhuis at annelijn.nijhuis@topofminds.com



“We strive towards a culture that stimulates people to learn, have an impact and get the most out of themselves, while jointly aiming to do what is good for the company.”