




VACANCY

Digital Development Manager

REQUIREMENTS

- 5+ years of work experience in an international IT environment
- In-depth knowledge of ICT technology
- Experience in logistics/supply chain in food or retail
- Project management skills
- Conceptual thinker
- Assertive team player
- Stakeholder management expert with experience in a matrix organization
- English fluency, Spanish or German is a plus

Rijswijk Minimum of 5 years' experience



Euro Pool System is undeniably a pioneer in sustainability. The company was founded 25 years ago with the belief that fruit and vegetable packaging could be more efficient and sustainable. The Digital Development Manager will be a key driver in the organization's ongoing digital transition.



About Euro Pool System

Circularity is the guiding principle at Euro Pool System. The company was founded in 1992 by three European packaging pools seeking to put an end to inefficient fruit and vegetable packaging. Making packaging as reusable and sustainable as possible is still the driving force behind the organization.

Their reusable crates have been a resounding success from the very beginning. That should come as no surprise, as they are not just sustainable, they are strong, stackable, clean, and always available on time at service centers across Europe. Euro Pool System is part of the Euro Pool Group (EPG), along with partner La Palette Rouge (LPR). Euro Pool System has seen incredible growth in recent years.

Today, their crates and pallets are the gold standard used by tens of retailers across Europe for fresh produce. That market position allows them to simultaneously optimize the distribution chain and build a better, more sustainable future.

Innovation and digitalization as a condition for growth

Returnable packaging is the sustainable answer to the challenge that many retailers currently face. As a leading European logistics service provider, it is an area where Euro Pool System sees plenty of opportunities to grow. Continued digitalization in service is a key part of the transition that will lead to ongoing growth. The company is looking to bring on a Digital Development Manager to help roll out existing digital and new innovation projects.



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Digital Development Manager

The Digital Development Manager is responsible for coordinating projects concerning digital service and successfully integrating new innovation pathways. By providing innovative ideas and smart IT solutions, the Digital Development Manager is a driving force behind the organization's digital transition. They will use existing technologies like IoT and AI to make Euro Pool System's crates even smarter, more sustainable, and more efficient, keeping one step ahead of the competition.

Ownership of ideas

The right candidate will have solid knowledge of these technologies and a strategic vision to drive further digitalization. Maintaining crate traceability, and fully connecting and integrating crates with customer systems is a key part of that. Euro Pool System wants to provide not only a convenient, sustainable crate, but an entire ecosystem with integrated, connected solutions. It allows the company to increase their added value for customers.

The Digital Development Manager will translate ideas into validated prototypes, which builds support both inside and outside the organization to realize completely developed digital service concepts. The Digital Development Manager should take ownership of the idea throughout the entire process – from conceptualization and piloting to execution.



Project management and stakeholder management

In addition to developing ideas in the digital arena, the Digital Development Manager will be explicitly focused on project management. They will manage multidisciplinary teams and keep a close eye on the digital road map. For all innovation projects, which can be very complex, the Digital Development Manager is the direct point of contact for internal and external stakeholders. Their strong content knowledge and persuasive communication skills will enable them to align internal and external partners and management. Strong communication skills, a proactive mindset, and staying power will be essential in this role.

Knowledge of IT and IT development processes is a must, as is the unique gift of being able to clearly translate IT language to non-IT departments. An independent, proactive approach is essential to success in this role, and the ability to connect and persuade people is a must. A passionate drive to really make a difference for Euro Pool System, its customers, and the world is a definite plus. ■



Interested? Euro Pool System works with Top of Minds to fill this vacancy. To express your interest, contact Dox Wijers at dox.wijers@topofminds.com



“The impact you can make in this role is unparalleled. What you will develop and bring to market actually gets used, makes life easier for customers, and has an impact on people and the environment.”