



#VACANCY

CONSULTING EXIT

STRATEGY



## Senior Associate Corporate Strategy

Aegon is an international financial services group headquartered in The Hague. The Senior Associate Corporate Strategy will support the Management Board in developing and implementing global strategy and providing business units around the world with strategic support. The successful candidate will take up a dynamic position with an excellent outlook for progression within the company.



# About Aegon

As a global financial institution operating in more than 20 countries in Europe, Asia and the Americas, Aegon plays an important social and environmental role. It believes everybody deserves a secure future. About 30 million customers around the world entrust Aegon with their money to protect their families, health and homes and to save and invest to ensure a stable income in retirement, meet the costs of care, and secure their families' future. For Aegon, a secure future also means taking a thoughtful approach to secure retirement and healthy aging in society, and building a healthy environment through its investments.

The financial services industry is undergoing a structural change driven by technological and global economic developments. To stay relevant for customers, Aegon must stay responsive to this change. Transforming to a digital, customer-centric organization to increase customer loyalty is high on the strategic agenda. Aegon is investing in new technologies and innovative business models, putting more effort into financial education, and increasing its interaction with customers.

## ABOUT THE VACANCY

## Senior Associate Corporate Strategy

**The Senior Associate Corporate Strategy will contribute to the formulation and implementation of Aegon's strategy and help integrate sustainability within it. They will help define the company's global ambition and goals to create long-term value for all its stakeholders. They will initiate and drive group-wide projects, bring in external perspectives, and support businesses with specific strategy and business development expertise.**

The new colleague will structure, analyse and solve complex problems and present information coherently to senior management audiences. Responsibilities will include preparing meetings, workshops and presentations for several strategy platforms; leading and participating in group-wide strategy and implementation projects; and supporting business units in their strategy development.

The Senior Associate will be part of a five-person team. Which works closely with colleagues in the wider Strategy & Sustainability department at Aegon's global head office (Corporate Center). The department supports Aegon's Management Board in key decision-making as well as implementation of global initiatives related to corporate strategy, sustainability strategy and customer strategy. Advocacy and global research on retirement and healthy aging are also important activities.



**"I came to Aegon from management consulting. With a clear mandate and trust from the CEO, I'm keen to develop Aegon's global corporate strategy and support our transformation to a technology-enabled, customer-centric company."**

OLEKSIY RACHOK, HEAD OF STRATEGY, AEGON

“We’ve already undergone significant transformation, but there’s still some way to go to help people achieve a lifetime of financial security. Every year, we evaluate our strategy and deep-dive into important themes to identify what change is needed for sustainable growth. Meanwhile, we stay in touch with business units and assist them when needed. I look forward to working with an open-minded, sociable strategist, whatever his or her background.”

OLEKSIY RACHOK, HEAD OF STRATEGY, AEGON

This is a high-visibility role. Exceptional presence and an ability to interact with senior leaders are essential. The new Senior Associate will also be able to work effectively with colleagues at Corporate Center as well as business units around the world. An international orientation and an open mind-set are crucial to the role.

The Senior Associate Corporate Strategy will possess organizational sensitivity, skill at persuading and influencing colleagues, and high personal accountability. Other key traits include keen listening skills and an ability to anticipate others’ needs. Influencing skills and expertise in digital transformations and/or a customer-centric industry are also highly valued.

With excellent opportunities to progress in a range of different areas of the company, this is an ideal role for a candidate seeking to develop themselves within a large financial services group. It could be a great fit for a strategist who is excited by the challenges facing a rapidly transforming industry.



Den Haag

## Candidate profile

- 4-5 years of relevant experience in (corporate) strategy, strategy consulting or a similar field
- An international outlook and a willingness to work across disciplines and subject areas
- Self-starter with a high energy level and a can-do mentality who is positive-critical and solution-oriented at the same time
- Strong affinity with the financial services industry (though other industry backgrounds are also welcome)
- Fluency in English



# Contact

FOR MORE INFORMATION CONTACT:

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