



#VACANCY

CONSULTING EXIT

# ASML

## DIRECTOR SUSTAINABILITY STRATEGY

ASML - one of the world's leading manufacturers of chip-making equipment -is hiring a Director Sustainability Strategy to find ways to significantly and sustainably increase enterprise value. In close cooperation with ASML's stakeholders, he/she is the company-wide sustainability ambassador with strong internal and external exposure.





# ABOUT ASML

**A**SML invents and develops complex technology and machinery that the semiconductor industry utilizes to create transistors and computer chips. The manufacturer keeps Moore's Law alive by enabling its customers to produce ever smaller, cheaper and more powerful semiconductors. ASML is a catalyst for innovation and pushes the boundaries of what's possible.

ASML is headquartered in Veldhoven and employs over 23,000 people worldwide, spread across 60+ offices. In 2018 the high-tech giant's net sales added up to 10.9 billion euro's. A key driver behind the company's success is innovation. That's why over a third of ASML's workforce and close to 1.5 billion euro's each year are allocated to R&D.

## **SUSTAINABILITY AT THE CORE**

At ASML, sustainability and business strategy go hand in hand. Customers ask for chip-making machinery that's increasingly energy efficient and consumes fewer resources. The company operates according to high environmental standards, requires its suppliers to meet similar norms and is a strong contributor to the United Nations Sustainable Development Goals.

# VACANCY

# DIRECTOR SUSTAINABILITY STRATEGY

The Director Sustainability Strategy leads ASML's global efforts on sustainability and corporate social responsibility (CSR). He/she manages a team of 2 people and is part of the Corporate Strategy department.

**S** **USTAINABLE VALUE CREATION**  
The Director of Sustainability Strategy is responsible for developing the overall global sustainability strategy. He/she connects business strategy with sustainability priorities across ASML and engages senior leaders to embed sustainability drivers in value creation processes.

For ASML, sustainability is not just a by-product. The Director of Sustainability Strategy develops innovative measures that enable significant and sustainable enterprise value and uses his/her strategic capabilities to craft new business opportunities in the sustainability space.

*“The Director is our sustainability leader. Someone who propels us forward with a lot of energy and enthusiasm. He/she should combine strategic and analytical skills with expertise to successfully embed sustainability in our organizational culture and business strategy.”*

**JEROEN KEMP**, VICE PRESIDENT  
CORPORATE STRATEGY



## CSR AMBASSADOR

The Director of Sustainability Strategy is a thought leader that catalyzes the rest of the organization in reaching sustainability priorities and facilitates CSR execution in the line. He/she provides visibility on CSR performance by building a company-wide intelligence and benchmarking fact base.

Sustainability touches every part of the organization. Therefore, the Director of Sustainability Strategy interacts with stakeholders throughout ASML and supports, for example, the integration of sustainability in the employee experience and life cycle. That gives the role great visibility to the entire business, from top to bottom and from Sales to R&D, making it an ideal landing spot.

## PROFILE

- 10+ years of relevant working experience in sustainability strategy or with a top tier strategy consulting firm at Principal level with projects in sustainable value creation (e.g. in Energy & Environment)
- Thorough knowledge of how to catalyze sustainability innovation in an organization in order to increase business value
- Comfortable to work on the cutting edge of markets, products, and technological innovation
- Highly analytical and strong business sense
- Problem-solver and systems thinker with strong delivery capability



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# CONTACT



**ROLAND VETTEN**

PARTNER

[roland@topofminds.com](mailto:roland@topofminds.com)