



#VACATURE

Finance



FINANCE DIRECTOR EMEA

Wavin is one of the most innovative players in the field of piping systems for drinking water, sewage, rainwater, gas, electrical and telecom. In doing so, the company meets essential daily needs, such as a safe supply of clean water and home comfort. The new Finance Director for EMEA takes the organisation to the next level by leading the central and local finance teams (100fte), realising best practices, and implementing strategic improvement projects.

ABOUT WAVIN

Wavin provides plastic piping systems for a wide range of residential and non-residential purposes. Wavin's systems, solutions and services are essential to the needs of everyday life, such as a safe supply of clean water and gas, control of waste water and storm water, energy efficient heating and cooling of buildings and the availability of electrical and telecom.

In 2012, Wavin became part of the Mexichem conglomerate, the world leader in piping systems and active in the chemicals sector. Over the past 15 years, Mexichem has shown extraordinary growth, with sales increasing from 250 million dollars to approximately 7.5 billion dollars. The driving force behind this expansion is a series of 26 successful acquisitions (including Wavin). These acquisitions strengthened Mexichem's presence in key regions and added knowledge, skills and proprietary technology.

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FINANCE DIRECTOR EMEA

The Finance Director EMEA is part of Building & Infrastructure, Mexichem's largest Business Group. The role is much broader than just finance. He/she implements strategic improvement projects, supports and coordinates acquisition processes, stimulates process improvements, is a key partner for the business and manages a large international team of financial experts.

COACHING AND LEADERSHIP

The Finance Director manages the financial organisation in the eight EMEA territories of the Building & Infrastructure Business Group, totalling approximately 100 FTEs. Together they cover a large part of Europe and the Middle East. The contact between the territories has become increasingly close in recent years. The Finance Director has taken the next step in this direction. He/she ensures even more alignment and standardization, ensures implementation of best practices and innovative ideas and operational excellence in his finance column. The Finance Director coaches and directs the Territory Finance Heads to proactively initiate projects focused on international improvement.

Besides being a leader and coach for the local finance organisations, the Finance Director also directs the central team of Business and Operational Controlling within EMEA. They focus on monitoring and



advising the business on Commercial, Supply Chain and Production Performance. The Finance Director coaches them in preparing the right information: sharp, to-the-point, action-oriented and anticipating the future.

BUSINESS PARTNER

The Finance Director acts as a sparring partner for the Managing Director Building & Infrastructure EMEA. He/she supports the Vice President, Finance Building & Infrastructure and the business in implementing large, strategic change projects. To this end, the Finance Director works together closely with Legal, Sales, Operations, HR, IT and Procurement. He/she mainly works from Zwolle, but will also visit the local companies on a regular basis.

KANDIDAATSPROFIEL

EXPERIENCE

- ➔ 10+ years in a senior financial position
- ➔ Experience in international B2B manufacturing environment
- ➔ Experience with change processes and managing large teams
- ➔ RC/RA certified



ZWOLLE

“As Finance Director it is important to get people on board in an inspiring and coaching way. He/she has to be a leader and motivator who can guide the teams into change processes based on innovative ideas. The Finance Director is hands-on and immerses himself in the story behind the figures in order to give effective direction to the organisation.”

GERBEN HEUVER



CONTACT



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