

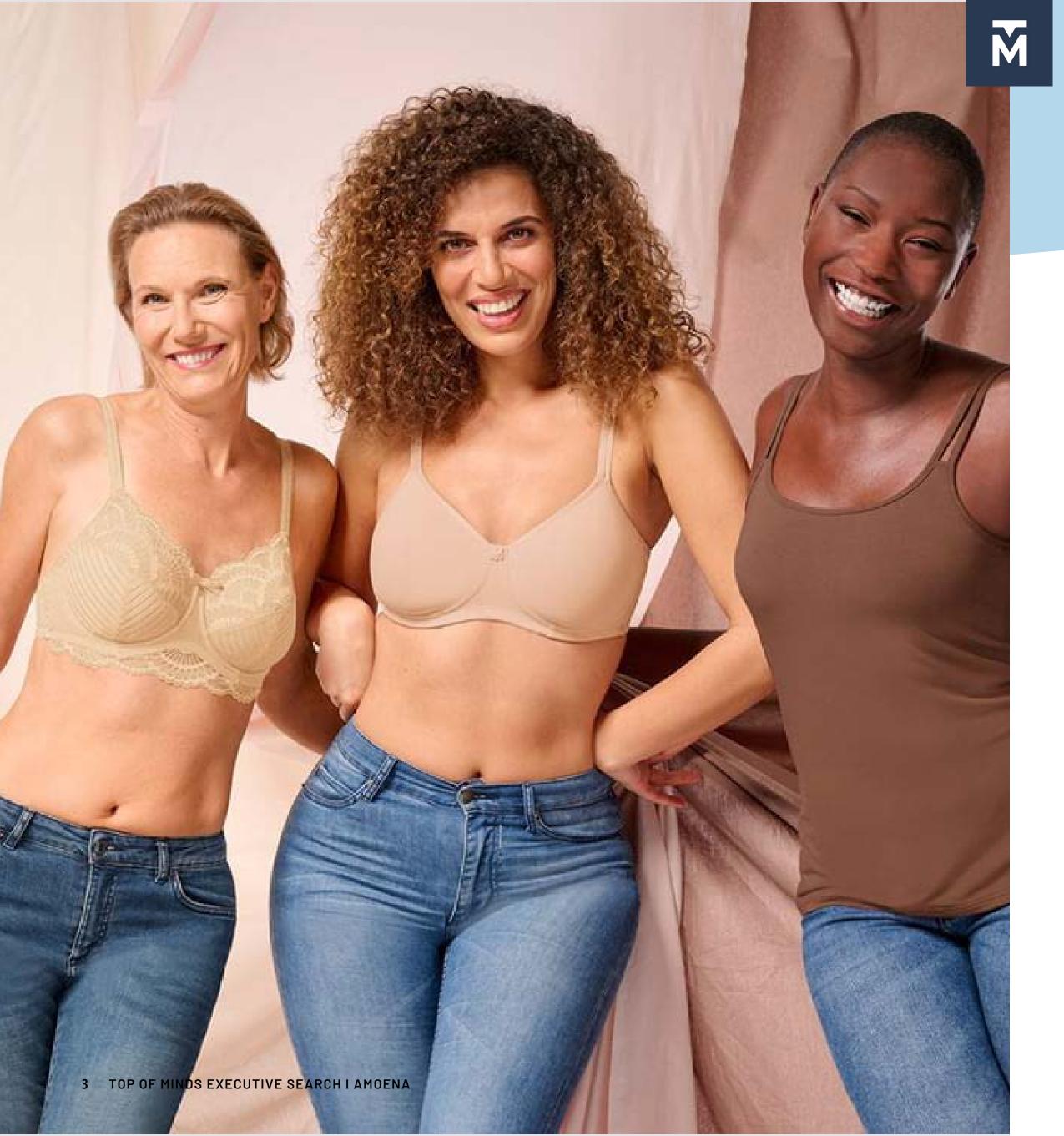
Amoena is the global market leader for post-operative breast care and manufactures highly innovative products in the areas of recovery care, breast prosthetics and breast care textiles. The Controller will be responsible for all financial and operational aspects of the company's North American operations, increasing efficiencies and driving growth in the region.



Requirements

- 10+ years of experience
- In finance & reporting, FP&A, taxes, HR and operations x
- Structured self-starter
- Experience working with cross cultural teams
- Strong team leader





About the company

Amoena

Breast cancer is now the most frequently diagnosed type of cancer in women worldwide, accounting for almost 25%, and increasingly more women are opting for subsequent surgery for a variety of reasons. Amoena provides women diagnosed with breast cancer with highly innovative products in the areas of recovery care, breast prosthetics and breast care textiles to help them return to a normal life.

Amoena's founder had a vision to improve the care of women with breast cancer following a mastectomy. In 1984, the company developed and patented the first silicone breast prosthesis and has since become the global market and quality leader in the breast care segment. To date, Amoena has sold over 17 million breast prostheses and 34 million breast care textiles worldwide and is the recipient of multiple patents for materials and manufacturing methods as well as international design and innovation prizes.

Based in Raubling, Germany near Lake Chiemsee, the company has 400 employees worldwide, 200 of which are located at the headquarters in Raubling. In addition to the German headquarters, where the prostheses are manufactured, Amoena has 15 subsidiaries on all continents and a sales partner network covering more than 60 countries.



Amoena is constantly searching for even better, smarter, and more innovative solutions. The experienced research and development team works closely with medical professionals and experts from all over the world to continuously develop the product portfolio and help even more women affected by breast cancer. n





Controller - North America

Amoena's products can be life changing for women around the world. The company is focused on continuing to expand their product portfolio and their global reach to support even more women who have been affected by breast cancer. The Controller will play a critical role within the growth and success of Amoena's North American business. Responsible for all financial and operational tasks within Amoena USA, the candidate will confidently lead their team, driving efficiency, optimizing finance, HR and logistics, and ensuring compliance within this innovative international company's North American subsidiary.

Based in Kennesaw, Georgia, the Controller will manage a team of five FTEs, four of which are based in the US and one in Canada. This hands-on role includes a unique blend of financial leadership, operational excellence, and strategic partnership. The ideal candidate possesses a blend of financial expertise, leadership acumen, and cultural adaptability.

As the chief architect of the company's North American financial strategy, the Controller spearheads short-term and long-range planning initiatives, forecasting, and reporting to support the subsidiary's strategic objectives.



The candidate's responsibilities will include:

- Monitoring and enforcing performance KPIs across sales, operations, and working capital.
- Conducting budget and estimate planning for the region.
- Providing strategic commercial insights and recommendations to the General Manager and sales organization.
- Driving operational efficiency and ensuring regulatory compliance.
- Carefully monitoring day-to-day operations and navigating the complexities of corporate governance, policies, and SOPs.
- Overseeing all aspects of financial and regulatory compliance: including full-spectrum accounting and bookkeeping, coordinating audits and tax filings, and ensuring adherence to IFRS and other statutory requirements.

The Controller is an experienced team leader who navigates the nuances of cross-cultural collaboration with finesse and adaptability. Leading a diverse team across borders, the candidate champions a culture of inclusivity, empowerment, and teamwork. With a compelling vision and structured approach, the candidate fosters an environment where every voice is heard, and every contribution is valued.





People first, passion, respect, determination, and ambition are the basis of Amoena's corporate culture. The international company strives to create a dynamic and exciting working environment where each employee can help shape the company's future with their ideas and contributions. This role is a perfect opportunity for an experienced, results-driven Financial Controller with a proven track record of optimizing financial processes, implementing processes and driving profitability.



Interested?

Amoena is working with Top of Minds to fill this vacancy. To express your interest, please contact Susanne Tonnar at susanne.tonnar@topofminds.com.

"Amoena is dedicated to continuing to support women around the world with products that can change their lives. To achieve our ambitious growth goals, our business needs to run smoothly. The Controller's strategic guidance and meticulous oversight will empower Amoena to continue its mission of positively impacting the lives of women worldwide."

Stig Nimb Pedersen,
Global Head of Finance & IT